

WIOLETA OLCZAK
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2013 B.S. in Accounting & Finance, Purdue University

ACADEMIC APPOINTMENTS

2019 Assistant Professor, Marquette University

RESEARCH INTERESTS

Performance Measurement and Evaluation, Compensation, Employee Behavior and Performance, Corporate Social Responsibility

CURRENT RESEARCH

Publications

Olczak, W. (2021). The foreign corrupt practices act: How investors respond when violation severity and corresponding penalty (mis) match. *Advances in Accounting*, 54, 100546.

- Received extrapromotion in the project of newsworthy articles from Elsevier
Olczak, W., & Patten, D. (2021). Industry Norm, Legitimacy Threats, and Managerial Decision-Making: An Experimental Investigation of Environmental Capital Expenditure Projections
Experimental Investigation of Environmental Capital Expenditure Projections. *Accounting and the Public Interest*

Antonini, C., Olczak, W., & Patten, D. M. (2021, April). Corporate climate change disclosure during the Trump administration: evidence from standalone CSR reports. *Accounting Forum* 1-24.

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Academic Times news article for Accounting Forum publication in media

Under Review

- The Effect of Narcissism and Contract Frame on Contract Choice and Performance – with Libby, T. (LO)
- Circular Economy to the Rescue? The U.S. Corporate Disclosure Response to the Plastic Crisis –with Patten, D. and Shin, H. (OPS)

- The (Exit) Price of a Horse: Finding the Fair Value for an Unusual Non-Financial Asset – with Altiero, E. C., Libby T., and Olczak W. (ALO)
- Can Management Reduce Legal Liability for Greenwashing with Independent Assurance? –with Roberts , R. and Grenier, J. (GOR)

Working Papers

- Because I Care: The Effect of Superiors' Value Congruence and Compensation Scheme on Target Setting in Social Mission Organizations - Olczak, Thomas, and Yatsenko – (OTY)
- Examining the Benefits of Information Transparency in Aggregated Budget Settings – with Majerczyk, M., Owens, J., and Xu, K. (MOOX)
- Do Narcissists Respond to Objective Targets? An Examination of Ex-Ante Targets, Contract Frame, and Effort –with Libby, T. (LO2)
- The Role of Corporate Social Responsibility in Predicting Cybersecurity Attack Frequency and Disclosure Timeliness –with He, C., and Luo, X. (HLO)

Book Chapter

Olczak, W. and Robin W. R. 2020. Promoting a Stronger Ethical Focus in Management Accounting Research and Practice. The Routledge Companion to Accounting Ethics, Eileen Taylor and Paul Williams, Eds. Routledge (accepted)

TEACHING AND SCHOLARLY EXPERIENCE

Interests

Managerial Accounting, Cost Accounting, Advanced Issues in Accounting, Financial Accounting

Marquette University, Instructor

ACG 3001 101: Intermediate Accounting

ACG 6520 Advanced Corporate Issues

University of Central Florida, Course Development Assistant

ACG 2021 Principles of Financial Accounting (Spring 2018, Fall 2018, & Spring 2019)

UCF instituted a new hybrid course that integrated video lectures, online uuldnf3 -002 87w 3.86 0 Td(1 P)Tj

SERVICE

Ad Hoc Journal Reviewer

2021 Reviewer, *Advances in Accounting*
2021 Reviewer, *Journal of Management Accounting Research*
2020, 2021 Reviewer, *Accounting and Public Interest Journal*
2015 Reviewer, *International Journal of Accounting Information Systems*

Conferences Attended

2021 Contemporary Accounting Research Conference
2021- Global Management Accounting Research Symposium
2019, 2020, 2021, 2022 Management Accounting Section Midyear Meeting
2020, 2021, East Coast Behavioral Accounting Workshop e0 Tolt System of Deb (sw) TCMG

Invited Presentations
2018
2018

Clemson University