'
**6]7'2%@=>=<="'D%',>EC'2G_:B='4":&%>%E'I&:B=>B"@'VH<%"'RS(RX'
'
**6]7'2%@=>=<="'D%'c"%"&:#'0$<B:=>D%':%$'*@@"@@G"%='VH<%"'RS((X'
'
!:B<#=A'2%@=>=<="'D%'<0)$*+3.')#:+=$$.>#().$+?+3.')#:+@$(-"A-"$"4-08)A+#0+B..:0+/.-+=2A#'(/4:+
B"#'8)$*+#$5+@$*#*"5+C"#-$)$*+V5"B"GZ"&'RS(SX'
'
)BCD#:&@C>_'DF'0%E:E"G"%='!:B<#=A'4":&%>%E'6DGG<%>=A'D%')"&?>B"'4":&%>%E'^'8:&;<"=="'
7%>?"&@>=A'V)<GG"&d!:##'RS(SX'
'
!:B<#=A')"G>%:&'>%'6:=CD#>B',>EC"&'0$<B:=>D%'T'8:&;<"=="'7%>?"&@>=A'V)_&>%E'RSSPX'
'
4":?"A'!D<%$:=>D%')_D%@D&"$'2E%:=>:%'I>#E&>G:E"'I:&=>B>_:%='VH<#A'RSSWX'
'
6D##"E><Ge@')<GG"&'2%@=>=<="'D%'!:>=C':%$'2%="##"B=<:#'4>F"'5"#"E:="'VH<%"'RSSWX'
'
,":&=#:%$T5"#=:'29U'6DG_:%>D%@'>%'8>@@>D%'5"#"E:="'V8:A'RSSWX'
'
'
,..//.+)'
5":%e@'+"BDE%>=>D%'*M:&$'FD&'.<=@=:%$>%E')"&?>B"'VRS(QX'
8:&;<"=="'7%>?"&@>=A'HDC%'IJ'+:A%D&0')JHJ0'!:B<#=A'*M:&$'FD&'3":BC>%E'0KB"##"%B"'VRS(RX'
HJ'1>##>:G':%$'8:&A'5>"$"&>BC')<GG"&'!"##DM@C>_'V)<GG"&'RSSY0')<GG"&'RSS[X'
8:%&"@:'+"@":&BCd1&>=>%E'*M:&$'VRSSLX'
HJ'1>##>:G':%$'8:&A'5>"$"&>BC')BCD#:&'*M:&$'V!:##'RSSLX'
5":%e@'+"BDE%>=>D%'*M:&$'FD&'.<=@=:%$>%E'!:B<#=A'*$?>@"&'VRSS[X'
1:ATb#>%E#"&'2%="&$>@B>_#>%:&A'3":BC>%E'*M:&$'V:M:&$"$'>%'RSS`f'=:<EC='>%'RSS[X'
1:ATb#>%E#"&'aD<%E')BCD#:&'*M:&$'VRSS`X'
5":%e@'+"BDE%>=>D%'*M:&$'FD&'3":BC>%E'0KB"##"%B"'VRSSWX'
-&<B"'b"%$:##'*M:&$'FD&'0KB"##"%B"'>%'3":BC>%E'VRSSRX'
IC>'-"=:'b:__:'
'
'
+0)0*+6,'2/30+0)3)'
6D&_D&:="'6DGG<%>B:=>D%''
.&E:%>g:=>D%:#'8>@@>D%']'2$"%=>=A'
.&E:%>g:=>D%:#'*$?DB:BA'

'

-"&E0'bJ3J0']'!"#$%"&0')J-J'VRS([

'

- D%"M>=@0')J0'] ')D#"A0'4J'VRSSWXJ'+"@":&BC':%$'=C"'ZD==DG'#>%"'>%'=D$:Ae@'<%>?"&@>=AJ''*&2"-)'#$+
&'#5"2)'%'L('^'YRJ'*

'

E.4-$#:+&-()':"0+#$5+M..^+18#A("-0+F+=$>)("5+?+,""-+7">)"G"5+

- "&E0'bJ'3J0'] '!"#$%"&0')J'-J'VRSRSX'ID#>=>B:#'_<Z#>B'&"#:=>D%@':%$'#DZZA>%EU'2=e@':ZD<='@C:_>%E''
_<Z#>B'$>@BD<&@"J'2%'H"@_"&')=&nGZoBN'] ')_>&D'b>D<@>@'V0$@JX0',.:)()'#:+A4D:)'+-":#().$0V+
'.$'"A(0%+A-)$')A:"0%+#AA:)'#().$0+K*d+"5)().$'V__J'R[STRL`XJ'/"M'aD&NU'+D<=#"$E"J'

!

!"#$%"&0')J-J0'] '!AN"0'HJ'VRS(LXJ'.&E:%>g:=>D%:#'6DGG<%>B:=>D%J'=$("-$#().$#:+@$';':.A"5)#+./++
3(-#("*)'+1.224$)'#().$J''6C>BC"@="&U'' 1 >#"A'

'

!"#$%"&0')J-J'VRS([XJ'+C"=D&>B:#'*__&D:BC"@'=D'.&E:%>g:=>D%:#'6DGG<%>B:=>D%J'@$';':.A"5)#+./++
_-*#$)`#().$#:+1.224$)'#().$U'6C>BC"@="&U' 1 >#"AJ'+

'

!"#$%"&0')J'-J0'] '5e7&@D0')J'6J'VRS(SXJ'3C&":$@'DF'>%="&@"B=>D%':%$'$>@=>%B=>D%U'HD>%>%E''
:%'D%ED>%E'BD%?"&@:=>D%'M>=C>%'D&E:%>g:=>D%:#'BDGG<%>B:=>D%'&"@":&BCJ'1.224$)'#().$+
7"0"#-'8+B-"$50%+Ka'V(X0'W'T'RLJ'

+

M..^+18#A("-0+F+,""-+7">)"G"5+

!"#$%"&0')J-J0'] '-"&EJ'bJ3J'VRS([XJ'60.@':%$'*<=CD&>%E'=C"'.&E:%>g:=>D%'3C&D<EC')DB>:#''
8"$>:U'*'B:@"'@=<$A'>%'60.'=&:%@>=>D%@':%$'3M>=="&J'2%')J'6J'5<Cp'V0$JX0'b"G+2"5)#+#$5+
A4D:)'+-":#().$0+J*d+"5)().$+V__J'L`'^'YWXJ'/"M'aD&NU''I"="&'4:%E'I<Z#>@C>%EJ'

'

I&DBD_>D0'6J0'3:="0',J')C""#"&0'bJ,J0',DFFG:%T4D%E=>%0'bJ0'!"#$%"&0')J-J0'] '*%$"&@D%0'bJ0'VRS([XJ'''
,D&&D&'@=D&>"@'F&DG'=C"'C:##DM"$'C:##@'DF':B:$"G>:U'',DM'@>K'MDG"%'#>?"$'=D'="##'=C"'=:#"J'2%'
0J'1&>EC='] '3J6J'6:#CD<%'V0$@JXJ''H8#(+(.+@cA"'(+#$5+P.G+(.+7"0A.$5V+!)0(-"00+#$5+
34'"'00+)$+&'#5"2)#+V__J'(PQT([SXJ'1:@C>%E=D%0'5J6J0'+DMG:%'] '4>==#"F>"#$'I&"@@J'

'

8">@"%Z:BC0'+J'HJ0'] '!"#$%"&0')J'-J'VRS(RXJ'3DAD=:0'DC'MC:='':'F""#>%Eh'.&'DC'MC:='':'G"@@U'0=C>B@''
:='=C"'>%="&@"B=>D%'DF'>%$<@=&A0'ED?"&%G"%=0':%$'_<Z#>B@J'2%')J'bJ'8:A'V0$JX0'1#0"+0(45)"0+)$+
.-*#$)`#().$0V+@(8)'#:+A"-0A"'()>"0+#$5+A-#'()'"0+K*d+"5)().$+V__J'(((T(RWXJ'3CD<@:%$'.:N@0'
6*U'):E"J'

'

-"&E0'bJ'3J'] '!"#$%"&0')J'VRS(RXJ'3C"'1D&#$'>@':qJ/"=MD&NU')DB>:#'8"$>:':%$'6:<@"'/"=MD&N@'>%'
=C"'c>&#'0FF"B='8D?"G"%=J'2%')J'5<C"'V0$JX0'b"G+I"5)#+#$5+,4D:)'+7":#().$0+K*d+"5)().$'
V__J'(`Y'^'([[XL'/"M'aD&NU'I"="&'4:%EJ'

'

b>&ZA0'0J0'!"#$%"&0')0'4">EC="&0'HJ0'8B-&>$"0'8J6J0'3A"T1>##>:G@0')J0'8<&_C"A0'-J.J0'] '3<&%"&0'
4J,J'VRSSYXJ'

'

! "#$%"&0') J' 4J0'] ' 8 ">@"'%Z : BC0' + J'HJ'VRSS [XJ') : ?>%E' 5 >@%" AU' * B=>? : =>%E' _ <Z#>B@'=C&D<EC'=C"' 2%="'&%"'=J'
2%') J' 6J' 5 <Cp'V0$JX0' *b "G+ 2 "5)#+#$5+A4D:) '+-":#() . $0'V__J' (LYT*

! "#$%"&'`'

0%E:E"$'I"$:EDEAJ'+D<%$=:Z#"'_:&=>B>_:%='=':'=C"' / :=>D%:#'6DGG<%>B:=>D%'*@@DB>:=>D%'

!"#$%"&0')J-J'VRSSP0'/D?"GZ"&XJ'/"ED=>:=>%E'=C"'="%<&"'=&:BNU')=&:="E>"@'=C:=':BN%DM#"$E"'E"%$"&0'
>%@=>=<=>D%:#':FF>#>:=>D%0':%$'F:G>#A'B>&B<G@=:%B"J'+D<%$=:Z#"'_&"@"%=:=>D%'_&"@"%="$':='=C"'
/:=>D%:#'6DGG<%>B:=>D%'*@@DB>:=>D%'*%%<:#'8""=>%E0'-D@=D%0'8*J'
'
!"#$%"&0')J-J'VRSSP0'/D?"GZ"&XJ'6&":=>%E':'C":#=CA'B<&&>B<#<GU''3C"'?"&=>B:#':%$'CD&>gD%=:#'

'

-D%"M>=@0')J'VRSSR0'/D?"GZ"&XJ'1C:='C:__"%@'MC"%'AD<'F>%$'>='>%'AD<&'DM%''
Z:BNA:&$hU'*'@=D&A'DF'@"K<:#'C:&:@@G"%='>%'=C"'*B:$"GAJ'ID@>=>D%'_:_"&'_&"@"%="$':='=C"'
/:=>D%:#'6DGG<%>B:=>D%'*@@DB>:=>D%'*%%<:#'8""=>%E0'/"M'.&#":%@0'4*J'

'

-D%"M>=@0')J0'c:#:&%":<#=0')J0']'4D%E=>%0'bJ'VRSSR0'.B=DZ"&XJ'2=e@'=C"'3:#N'DF'=C"'/:=>D%':%$'MC:=e@'
D%'._&:CU'*%:#Ag>%E'_D_<#:&'_&"@@'BD%@=&<B=>D%@'DF'=C>&$'M:?"'F"G>%>@GJ''I:_"&'_&"@"%="$'
:='=C"'.&E:%>g:=>D%'FD&'=C"')=<$A'DF'6DGG<%>B:=>D%0'4:%E<:E"0':%$'c"%$"&'*%%<:#'
8""=>%E0'8>%%":_D#>@0'8/J"'

'

-D%"M>=@0')J'VRSS(0'/D?"GZ"&XJ'ID@>=>D%'_:_"&'FD&'&D<%$=:Z#"'$>@B<@@>D%J''3C"'>G_D&=:%B"'DF'
F"G:#"'@<__D&='@A@="G@'>%'=C"':B:$"GAJ''I:_"&'_&"@"%="$':='=C"'/:=>D%:#'6DGG<%>B:=>D%'
@@DB>:=>D%'%%<:#'8""=>%E0'*=#:%=:0'c*J"'

'

_(8"-+1.$/"-"$'"+,-"0"$(#().$0+

!AN"0'HJ'IJ0']'!"#$%"&0')J'-J0'VRS(R0'/D?"GZ"&XJ'6&":=>%E':'@DB>:#'"%=&"_&"%"<&>:#'@"#FU'*%''
"K_#D&:=>D%'>%'@DB>:#'"%=&"_&"%"<&@e'>$"%=>=A'BD%@=&<B=>D%0x'+"@":&BC'>%'_&DE&"@@'_&"@"%=:=>D%'
_&"@"%="$':='=C"'/:=>D%:#'6DGG<%>B:=>D%'*@@DB>:=>D%'*%%<:#'8""=>%E0'/"M'.&#":%@0'4*J'

'

!"#$%"&0')J-J']'5e7&@D0')J'VRSSL0'H<#AXJ'/"ED=>:=>%E'D&E:%>g:=>D%:#'>$"%=>=A'>%':'F:>=CTZ:@"$''
<%>?"&@>=AJ'I:_"&'_&"@"%="$':='=C"'*@@DB>:=>D%'DF'H"@<>='6D##"E"@':%$'7%>?"&@>=>"@'
6DGG<%>B:=>D%'6D%F"&"%B"0'8>#M:<N""0'12J'

'

!"#$%"&0')-J'VRSSL0'8:AXJ'6D%@>$"&>%E'=C"'&D#"'DF'@"&?>B"T#":&%>%E'>%'=C"':E"'DF'=C"'
G>##"%%>:#J'1D&N@CD_'_&"@"%="$':='=C"'8:&;<"=="')"&?>B"'4":&%>%E'!:B<#=A')AG_D@><G':%$'
)CDMB:@"0'8>#M:<N""0'12J'

'

-D%"M>=@0')J'VRSSQ0'.B=DZ"&XJ'5>@B<@@:%=d&"@_D%$"%=J''c#D&>:')='>%"G0'3C"')_>B"'c>&#@''
:%$'8"U'0K_#D&>%E'3C>&$'1:?"'2$"%=>=A':%$'6DGG<%>=A'*B&D@@'=C"'5>@B>_#>%"J''+D<%$=:Z#"'
_&"@"%=:=>D%'_&"@"%="$':='=C"'.&E:%>g:=>D%'FD&'=C"')=<$A'DF'6DGG<%>B:=>D%0'4:%E<:E"0':%$'
c"%$"&'*%%<:#'8""=>%E0'6>%B>%%:=>0'.,J'

'

-D%"M>=@0')J'VRSS(0')"_="GZ"&XJ''/"ED=>:=>%E'BD&_D&:="'BD#D%>g:=>D%U''6DGG<%>B:=>D%':%$'@=<$"%='
>$"%=>=A'>%':'@"&?>B"T#":&%>%E'B#:@@&DDGJ''I:_"&'_&"@"%="$':='=C"'*%%<:#'.&E:%>g:=>D%:#'
6DGG<%>B:=>D%'8>%>T6D%F"&"%B"0'6C:G_:>E%T7&Z:%:0'24J"'

'

c+*/3)'

/0,'6D%%"B=>D%@'I#:%%>%E'c&:%='VyRY0SSSX'^'8:&;<"=="'6D&"'6<&&>B<#<G'^')_&>%E'RS(L'

'

5<:#'5"E&"'">%'6D&_D&:="'6DGG<%>B:=>D%'M>=C'>%="&&>%E'RS(L

6D##"E"']'5"_:&=G"%=')"&?>B"'

5"?"#D_']'6DD&$>%:="'_&D_D@:#'FD&':'rD>%='8:@="&'DF'*&=@'5"E&"'">%'6D&_D&:="'
6DGG<%>B:=>D%'M>=C'8:&;<"=="'6D##"E"'DF'-<@>%"@@0')<GG"&d!:##'RS(P'
'
6DTFD<%$"&']'6DTBDD&$>%:=D&'5>"$"&>BC'6D##"E"'6D&_D&:="'6DGG<%>B:=>D%')<GG>='
6D%F"&"%B"0'RS(R'^'RS(L'
'
6DT:<=CD&']'6DTF:B>#>=:=D&'FD&'I&DE&:G'&"?>"M'FD&'5>"$"&>BC'6D##"E"0')_&>%E'RS(PJ'
'
I&"@>$"%='^'5>"$"&>BC'6D##"E"'DF'6DGG<%>B:=>D%'!:B<#=A'6D%E&"@@0'!:##'RS(Q'^')_&>%E'
RS(Wf'!:##'RS(R'
'
I&"_:&"$'6D&_D&:="'6DGG<%>B:=>D%'8:rD&'*%%<:#'*@@"@@G"%='+"_D&=0'RS(P0'RS(W0'RS(Q0'
RS(R0'RS((0'RS(S'
'
I&"_:&"$'5"_:&=G"%='DF'6DGG<%>B:=>D%')=<$>"@'*%%<:#'*@@"@@G"%='+"_D&=0'RS(W0'RS(R0'
RSSY0'RSSL'
'
5>"$"&>BC')BCD#:&@C>_'2%="&?>"M@0')_&>%E'RS(S0')_&>%E'RSSY0')_&>%E'RSS[0')_&>%E'RSS`'
'
I&>G:&A':<=CD&'DF'&:=>D%:#"0'BD<&@"'$"@B&>_=>D%@':%$':$?>@>%E'G:="&>:#@'FD&'=C"'6D&_D&:="'
6DGG<%>B:=>D%'8:rD&'_&D_D@:#0'!:##'RSS`'
'
I:&=>B>_:%=0'6D##"E"'DF'6DGG<%>B:=>D%')=&:="E>B'I#:%%>%E0'!:##'RSSQ0')_&>%E'RSSQ'
'
7%>?"&@>=A'6DGG>=="""'*@@>E%G"%=@'
' 6DGG>=="""'D%'+"@":&BC0'!:##'RS(W'^'!:##'RS(L'
' 6D&"'DF'6DGGD%')=<$>"@'+"?>"M'6DGG>=="""0'!:##'RS(S'^'!:##'RS(L'
7%>?"&@>=A'-D:&$'DF'7%$"&E&:$<:="')=<$>"@0'!:##'RS(R0')_&>%E'RS(S'^')_&>%E'RS(('
!:B<#=A'*B=>?>=A'+"_D&=@'*$?>@D&A'c&D<_0'!:##'RS(('^')_&>%E'RS(Q'
!:B<#=A'I#:%%>%E'6DGG>=="""'^'8>@@>D%'1""N'^'!:##'RS(R'^')_&>%E'RS(Q''
8>@@>D%')<ZBDGG>=="""'^',>EC"&'4":&%>%E'6DGG>@@>D%')"#FT)=<$A0'!:##'RS(('^')_&>%E'RS(R'
)"&?>B"T4":&%>%E'*$?>@D&A'-D:&$'8"GZ"&0'!:##'RSSY'^')_&>%E'RS(W'
'
7%>?"&@>=A'I&"@"%=:=>D%@']'1D&N@CD_@'
I&"@"%="&'3C"'!#>__"$'6#:@@&DDG'0T#":&%>%E'MD&N@CD_0'*_&>#'RS(P']')"_="GZ"&'RS(W'
'
!:B>#>=:=D&'=&:>%>%E'FD&'c&D<_'5>@B<@@>D%'4":$"&@'FD&')=<$"%=' .&>"%=:=>D%0'!:##'RS(R0'!:##'
RS(('
'
6D%@>$"&>%E'6DGG<%>B:=>D%'/ ""$@'DF'6D&_D&:=>D%@U'*'5>@B<@@>D%'DF'6D&_D&:="'
6DGG<%>B:=>D%J'!:B>#>=:=D&':%$'6DD&$>%:=D&'DF'_:%"#'$>@B<@@>D%'FD&'7%>?"&@>=A'
*$?:%B"G"%=0'H<#A'RS(SJ'
'
,DM'*G'2'5D>%E'/DMh',DM'*ZD<='/DMh')=&:="E>"@'FD&'3C>%N>%E'*ZD<='0FF"B=>?"'
!""$Z:BN0'3&:>%>%E'I&"@"%=:=>D%'FD&'=C"' .FF>B"'DF'+"@>$"%B"'4>F"0'H:%<:&A'RS(SJ'

''

c"==>%E'=C"G'3:#N>%E':%$'b""_>%E'3C"G'*B=>?"'>%'6DGG<%>B:=>D%'6#:@@"@0'I&"@"%=:=>D%'D%'
*B=>?"'4":&%>%E'FD&'=C"'6"%="&'D%'3":BC>%E'] '4":&%>%E0'H:%<:&A'RSS[J'
'
4":$>%E':%'2%="&:B=>?"':%$',:%$@T.%'6#:@@0'I&"@"%=:=>D%'FD&'=C"'c&:$<:="'3":BC>%E'
*@@>@=:%=@'>%'=C"'IC>#D@D_CA'5"_:&=G"%=0')"_="GZ"&'RSS`J'
'
5>$'=C"'ID_"'+":##A'):A'3C:=h',DM'.FF>B>:#'6C<&BC'5DB<G"%=@'6:%'2%FD&G':%$''
3&:%@FD&G'.<&'3":BC>%E':%$'+"@":&BC0'I&"@"%=:=>D%':='=C"'8>@@>D%'1""N'!:B<#=A'
6DGGD%@0'!"Z&<:&A'RSS`'
'
4>?>%E'.<&'8>@@>D%U'*%'0=C%DE&:_C>B')=<$A'DF'7%>?"&@>=AT8>@@>D%'-<>#$>%E0'I&"@"%=:=>D%':='
=C"'8>@@>D%'1""N'!:B<#=A'6DGGD%@0'!"Z&<:&A'RSSP''
'
1DG"%':%$'/"ED=>:=>D%0'I&"@"%=:=>D%':='=C"'.FF>B"'DF')=<$"%='5"?"#D_G"%=e@'*%%<:#'
1DG"%e@'4":$"&@C>_'6D%F"&"%B"0'*_&>#'RSSW'

'

'

7%>?"&@>=A')"&?>B"'

'

)=&:="E>B'6DGG<%>B:=>D%'>%' . &E:%>g:=>D%@U' - &>$E>%E'2%="&%:#':%$'0K="&%:#')=:N"CD#$"&@'
VRS(S0' / D?XJ'I:%"#'@_D%@D&"$'ZA'=C"' . &E:%>g:=>D%:#'6DGG<%>B:=>D%'5>?>@>D%':='=C"'
/ :=>D%:#'6DGG<%>B:=>D%'*@@DB>:=>D%'*%%<:#'6D%?"%=>D%0'):%'!&:%B>@BD0'6*J'
'

I<Z#>B'C":#=C'BC:##"%E"@U'D&E:%>g:=>D%:#'>@@<"'G:%:E"G"%=':%$'B>?>B'"%E:E"G"%=J'VRS(S0'

'

6 8) 3'`RSSd6 8 ) 3'R`R'^'c&:$<:="')"G>%:&'>%'.&E:%>g:=>D%:#'6DGG<%>B:=>D%'

'

6 8) 3'(Y`'^')"G>%:&'>%'6DGG<%>B:=>D%U'6DGG<%>B:=>D%':%$'=C"'z<:#>=A'DF'1D&N#>F"'

'

6.8 8'RPSS'^'+"@":&BC'8"=CD$@'>%'6DGG<%>B:=>D%'

'

66.8'W[SS'^'6D&_D&:="'*$?DB:BA'

'

6 8) 3'W`SS'^'6DGG<%>B:=>D%'6D%@<#=>%E'

'

6 8) 3'QRSSd(QR'^'.&E:%>g:=>D%:#'6DGG<%>B:=>D%'

'

6 8) 3'WRRSd(QP'^'6DGG<%>B:=>D%'*__&D:BC"@'=D'3&:>%>%E':%$'5"?"#D_G"%='

'

6 8) 3'WYY['^'6DGG<%>B:=>D%':%$'6D%="G_D&:&A'2@@<"@'

'

6 8) 3'R`SS'^!D<%$:=>D%@'>%'6DGG<%>B:=>D%')=<$>"@'

'

6 8) 3'(SSSd6 8) 3'S(S'^'2%=&D$<B=>D%'=D'6DGG<%>B:=>D%'

'

6 8) 3'S[L'^'6DGG<%>B:=>D%'*__&D:BC"@'=D'2%="&?>"M>%E'

'

6 8) 3'(Q`'^'8:%:E"&>:#'6DGG<%>B:=>D%'

'