!" $%&&%'(#')*#+',-#.%/*/,%01#23&&/4/#35#23((6)%0'7%3)
86%*/&%)/9#53,#:)*/,4,'*6'7/#;)7/,*%90%<&%)',-#+'=3,9#')*#+%)3,9#
>>>

?&&#6)*/,4,'*6'7/#%)7/,*%90%<&%)',-#('=3,9#')*#(%)3,9#%)#71/#.%/*/,%01#23&&/4/#35#23((6)%0'7%3)#
96@=/07#73#,/A%/B#@-#71/#?9930%'7/#./')#%)#03)=6)07%3)#B%71#71/#:)*/,4,'*6'7/#26,,%06&6(#
23((%77//"#C76*/)79#B%91%)4#73#<6,96/#9601#')#%)7/,*%90%<&%)',-#('=3,#3,#(%)3,#9136&*#96@(%
'<<&%0'7%3)#<,%3,#73#3@7'%)%)4#=6)%13,#9Œ769] š • Œ v •"#?<<&%0'7%3)9#9136&*#%)0&6*/
53&&3B%)4#%)53,('7%3)#B1%01#B%&&#@/#69/*#'9#'#@'9%9#53,#/A'&6'7%3)#')*#'<<,3A'&"#D1/#:)*/,4
26,,%06&6(#23((%77//#B%&&#3)&-#,/A%/B#03(<&/7/#'<<&%0'7%3)9"##

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¥ EF<&'%)#B1-#%7#%9#)/0/99',-#73#03)97,607#71/#%)7/,*%90%<&%)',-#('=3,#3,#(%)3,"#$1'7#*3/9#71
<,3<39/*#%)7/,*%90%<&%)',-#('=3,#3,#(%)3,#355/,#71'7#')#'&,/'*->'<<,3A/*#('=3,#3,#(%)3,#*3/9#)37G
H3B#*3/9#71/#<,3<39/*#<,34,'(#35#976*-#@/77/,#(//7#-36,#)//*9G

¥ C</0%5-#71/#,/&'7%3)91%<#@/7B//)#71/#<,3<39/*#036,9/9#')*#71/#3,4')%I%)4#<,%)0%<&/J9K#35#
.%90699#71/#9/L6/)0%)4#35#036,9/9#')*#71/%,#<,34,/99%3)#73B',*#71/#3A/,'&&#'%(#35#71/#<,34,'(
976*-"

¥ M,3A%*/#&/',)%)4#36703(/9#JN>O#53,#'#(%)3,P#O>Q#53,#'#('=3,K#'9930%'7/*#B%71#71/#<,3<39/*
(%)3,"#R/',)%)4#36703(/9#',/#97'7/(/)79#71'7#%)*%0'7/#B1'7#-36#J71/#976*/)7K#B%&&#&/',)#'9#',/9
35#71/#<,34,'(#35#976*-"#R/',)%)4#36703(/9#7-<%0'&&-#53&&3B#71%9#53,('7S#T?57/,#03(<&/7%)4
<,34,'(#35#976*-U#71/#976*/)7#B%&&#@/#'@&/#73VW#R/',)%)4#36703(/9#9136&*#@/#@,3'*#')*#)0
(3,/#71')#71/#&/',)%)4#3@=/07%A/9#'9930%'7/*#B%71#'#<',7%06&',#036,9/"

¥ ./90,%@/#13B#71/#<,3<39/*#<,34,'(#35#976*-#5%79#-36,#/*60'7%3)'&#')*#0',//,#43'&9"

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¥ M,3<39/*#?*A%9/,#>#?#56&&>7%(/#5'06&7-#(/(@/,#%)#71/#.%/*/,%01#23&&/4/#35#23((6)%0'7%3)#
3A/,9//#71/#<,3<39/*#<,34,'(#35#976*-#9136&*#96@(%7#'#&/77/,#35#'4,//(/)7"#D1/#9#&/77/,
9136&*#'**,/99#71/#JYK#'<<,3<,%'7/)/99#35#71/#976*/)7/*#&/',)%)4#36703(/9#JNK#031/,/)0/#')*
,%43,#35#71/#<,3<39/*#036,9/B3,Z#')*#JOK#976*/)7Z/&%133*#35#03(<&/7%)4#71/#<,34,'("

¥ [/03((/)*'7%3)#>#;)#'**%7%3)#73#'#&/77/,#5,3(#71/#<,3<39/*#'*A%9/,U#'#9/03)*#&/77/,#35#96<<3,7
9136&*#@/#3@7'%)/*#5,3(#'#56&&>7%(/#5'06&7-#(/(@/,#'7#+',L6/77/#:)%A/,9%7-#B139/#*/<',7(/)7'&
'55%&%'7%3)#*%55/,9#5,3(#71/#<,3<39/*#'*A%9/,"#D1%9#%)*%A%*6'&#B%&&#(397#&%Z/&-#@/#'
%90%<&%)/#,/<,/9/)7/#%)#71/#('=3,#3,#(%)3,"#D1/#96<<3,7#&/77/,#5,3(#71%9#%)*%A%*6'&#9136
71/#9'(/#%7/(9#'9#7139/#'**,/99/*#@-#71/#<,3<39/*#'*A%9/,#JY>O#'@3A/K"

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¥ W Œ } À] o] • š } (o o } µ Œ • • v • • Œ Ç š } } u ‰ o š š Z ‰ Œ } P Œ
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