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!

" #!\$%&' (!) *)*(!+, -!. /0/!1 -2%3+4 -#!56!789: %+;5#!3-<-%=-8!>;+<-!?!@!3-A9<%+;5#=#BC#5D#!%=!EF;#%<!
G-A9<%+;5#=#HI!;425=#A!#-D!<-A%<3-J9;3-4-#+=!5#!, 5D!=: , 55<! : 5#89: +!=+98-#!%#8!-42<5&- -!
8;=: ;2<#-!235: -==-=!653!=-K9%<, %3%==4-#!%#8!%==%9<!/0: , 55<!49=+!;42<-4-#+!+, -4!L&!M9A9=+!
NO(!) *)*!/\$%#&!235P;=:5#=#, %P-!=2%3C-8!: 5#+35P-3=&!%#8!9#: -3+%#;+&(!%#8!&59!4%&!A-+!J9-+;5#=#!

!

!

M: +9%<]#5D<-8A-!#8!1 -<L-3%+!#8;66-3-#: -/!>, -!789: %+;5#!1 -2%3+4 -#!D;<#5+!6;#8!+, %+!%!
 =: , 55<P;5<%+>-8!>;+<-!#@!9#<-==!+, -!=: , 55<, %8!E%: +9%<C#5D<-8A-H!56!%#!%<-A%+;5#!%#8!3--=25#8-8!
 D;+, !E8-<L-3%+!#8;66-3-#: -(H!D, ;: , !4-%#=#E: <-%3<&!9#3-%=5#%L<-!#!<A, +!56!+, -!C#5D#!
 ;:3: 94=+%#: -=/H!M: +9%<C#5D<-8A-!4-%#=#5+;: -!+5!+, -!>;+<-!#@!W5538;#%+53!53!%#&!566;: ;%<D;+, !
 %9+, 53;+&!+5!#=#+;+9+!-: 533- :+;P-!4-%=93-=/!W933-#+&(!45=+!=: , 55<=!B;#<98;#A!\$. !!8--4!#-%3<&!
 %<#-42<5&- -=!%=#4%#8%+53&!3-253+-3=+5!+, -!>;+<-!#@!W5538;#%+53(!%#8!+, -&!4%&! :5#+;#9-!+5!85!
 =5!9#8-3!+, -!#-D!3-A9<%+;5#=#!\$. !D;<<C-&! :5#+;#9-!+, ;=!23%: +: -(!L9+!4%&! :5#=#8-3!8--4;#A!%!
 6-D!;#8;P;89%<! :5#6;8-#+;%#&=5!: 5449#;+&!4-4L-3=!, %P-!453-! :5#6;8-#+;%#&=92253+!52+;5#=#5#!
 :%429=!!

!

^93;=8;: +;5#!/0: , 55<=!85!#5+!, %P-!+5!#P-+;A%+!#;: ;8-#+=+!, %+!5: :93!59+=;8-!+, -!=: , 55\$=#!
 E235A3%4!53!%: +;P;+&(H!=9: , !%=#!#!%#!566X: %429=I3-=-;8-#: -/!\$. !D;<#&C-!8;=: 3-+;5#%3&!93;=8;: +;5#!
 D, -#!%223523;%+-(!%=#D-!85!#5D/!!

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