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!

RD0-E3)! 2 '!O44 5 @@F6! 2)AI1,--,!P03/,AM3-D! ! "!
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V,MS@0M3X4,!N@A!F,/,4@S30U!)!H3`!@N!E3UE_I1)43-D!,F1*)-3@0)4!SA@UA)HM!30!-E,!
A,U3@0!-@!M,A/,!M-1F,0-M!)0F!N)H343,M'!ZE3M!30*41F,F!F,/,4@S30U!)!0,5!E3UE!
M*E@@4C!5@A+30U!53-E!-E,!M*E@@4!)0F!*@HH103-D!-@!-A)0MN@AH!)0!,`3M-30U!4@5!
S,AN@AH30U!E3UE!M*E@@4!30-@!)!MS,*3)4-D!M*E@@4!N@A!*A,)-3/3-D!)0F!300@/)-3@0C!)0F!
E,4S30U!-@!ME)S,!F3M-A3*-!303-3)-3/,M'!ZE,!O)M-!V,U3@0!M,A/,F!-E,!XA@)F,M-!M@*3@_
,*@0@H3*!)0F!,-E03*!F3/,AM3-D!@N!0,3UEX@AE@@FM!30!-E,!F3M-A3*-6!)0F!M*E@@4!
SA@UA)HM!30*41F,F!MS,*3)4-3,M!30!-E,!)A-M6!2@0-,MM@A36!*@HH103-D!M*E@@4M6!-5@_
5)D!X3430U1)46!LZO26!103/,AM3-D!S)A-0,AME3S6!-,)*E,A_4,F!M*E@@4M!)0F!@-E,AM'!
T,F!-E,!F,M3U06!F,/,4@SH,0-!)0F!3HS4,H,0-)-3@0!@N!-E,!F3M-A3*-^M!0,5!Z,)*E,A!
]A@5-E!)0F!O/)41)-3@0!MDM-,H'!
R@_4,F!F3M-A3*-_53F,!SA30*3S)4!SA@N,MM3@0)4!F,/,4@SH,0-'!
L,A/,F!)M!)!H,HX,A!@N!-E,!F3M-A3*-!M,03@A!4,)F,AME3S!-,)H'!
!

,7/01/>2.=*R2758479*#0/E673/5@*<1B44.=*C/.O2;P66*,;Q./1*<1B44.3*S*KTTU*S*IJKJ!
T,F!-E,!-A)0MN@AH)-3@0!@N!-E3M!SA,F@H30)0-4D!.NA3*)0!.H,A3*)06!E3UE!S@/,A-D!
S1X43*!M*E@@4!M,A/30U!<=$!M-1F,0-M!30!UA)F,M!+30F,AU)A-,0!-@!UA)F,!#'!!JA,/3@1M4D!
-E,!M*E@@4!S,AN@AH,F!X,4@5!-E,!F3M-A3*-!)/,A)U,6!E)F!)!0@-@A3@1M4D!0,U)-3/,!
43H)-,6!)0F!5)M!-E,!M1Xa,-!@N!)!A)A,!M*E@@4!X@)AF!A,M@41-3@0!-EA,)-,030U!*,0-A)4!
-)+,_@/,A'!()A-N@AF!P03/,AM3-D!L*E@@4!X,*)H,!@0,!@N!-E,!H@M-!A,MS,*-,F6!M@1UE-_
)N-,A!M*E@@4M!30!-E,!F3M-A3*-6!F3M-30U13ME,F!XD!101M1)4!@NN,A30UM!30!-E,!)A-M6!M-A@0U!
430+)U,M!53-E!-E,!103/,AM3-D6!)0F!)*)F,H3*!S,AN@AH)0*,!-E)-!*@0M3M-,0-4D!
,`*,,F,F!-E,!F3M-A3*-6!5E34,!M-1F,0-!F,H@UA)SE3*M!A,H)30,F!M-)X4,!)0F!)FH3MM3@0!430U1)46!

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- 636271B*%33/35205*209*&621B/0F*%33/35205-*<5208479*#0/E673/5@*G*KTUJ*G*KTUX*

V,M,)A*E,A!N@A!-E,! 2 ,`3*)0!.H,A3*)0!OF1*)-3@0!V,M,)A*E!]A@1S'!!Z,)*E30U!
.MM3M-)0-!30!JE34@M@SED!@N!OF1*)-3@0'!!

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) 25/402.*A/56721@*$2 ? >2/F0*<5288=*) /1272F;2*C/0/357@*48*! 9;125/40*S*KTUJ**

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<!A!$&!"*R ( ) (-<*%) "*-!$ (:) '&' ( ) <*

- 2345)1+,,!J1X43*!Z,4,/3M3@0W!JA30*3S)4M! 7 E@! 2)+,!)!K3NN,A,0*,'![0,!@N!-EA,,!SA30*3S)4M!N,)-1A,F!30!)!S1X43*!-,4,/3M3@0!SA@F1*-3@0'!?"%:%B*
- 7)44)*,!b,44@5'*!L,4,*-,F!)M!@0,!@N!-E,!-@S!S,AN@AH30U!1AX)0!SA30*3S)4M!30!-E,!L-)-,!@N! 7 3M*@0M30!N@A!-E,!N3AM-! 7)44)*,!b,44@5M!R@E@A-6!*14H30)-30U!30! 2)M-,A!JA30*3S)4!R,A-3N3*)-3@0!XD!-E,!L-)-,!K,S)A-H,0-!@N!J1X43*!80M-A1*-3@0'!?"%%$_"%%=B!
- &@AH)0!&'!]344!.5)AF!N@A!80F3/3F1)4!O`*,44,0*,!30!]@/,A0H,0-!.5)AF,F!XD!-E,!J1X43*!J@43*D!b@A1H!?:>>;B!
- L-)0N@AF!P03/,AM3-D!b,44@5ME3S!?:>#%_#;B!
- JE3!Q,-)!d)SS)!?:>==B!

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<!A!$&!"*: -%)&<*, -($#-!"**

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- c$%6%%%!LS,0*,A!b@10F)-3@0!LH)44!V,M,)A*E!]A)0-!?53-E!LE)A@0! 2 '!RE1XX1*+B6!eZ@5)AF!K3MH)0-430U!ZA)*+30U!)0F!LDM-,H3*!80,I13-D'f!?"%:$B!
!
- c:$!H3443@0!N@A!-E,!&)-3@0)4!L*3,0*,!b@10F)-3@0!PAX)0!LDM-,H3*!803-3)-3/,!N@A!F3M-A3*-_53F,!H)-E,H)-3*M!)0F!M*3,0*,!A,N@AH'!R@_J8'!?:>><_"%%%B!

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RD0-E3)! 2 '!O44 5 @@F6! 2)AI1,--,!P03/,AM3-D! ! ;!
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