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#? @6'!9'.%/3&'(3%5!W6%,/!$6%55!4'!%..),(3'0!47!36'!9'%(!)*!36'!W)55'+'!%*3'/!%!/'2)&&'(0%3,)(!,$!&%0'!47!36'!9'.%/3&'(3!36/)1+6!36'!./)2'$$!$.'2,*,'0!,(!36'!G3%(0,(+![15'$?!@6'!3'/&!,$!36/''!7'%/$?!!!

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C? @6'!9'.%/3&'(3%5!W6%,/!$6%55!4'!/'$.)($,45'!3)!36'!9'%(!)*!36'!W)55'+'!%(0!=(,-'/$,37!%0&,(,$3/%3,)(!%(0!3)!36'!*%21537!)*!36'!9'.%/3&'(3!*)/!36'!+'('/%5!).'/%3,)(!)*!36'!9'.%/3&'(3!%(0>!%5)(+!8,36!36'!:E'213,-'!W)&&,33''>!*)/!36'!%0&,(,$3/%3,)(!)*!36'!9'.%/3&'(3!%(0!36'!'E'213,)(!)*!,3$!.)5,2,'$!%22)/0,(+!3)!36'$'!475%8$?!@6'!W6%,/\$!013,'$!$6%55!4'S!!!

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#(7!%$$,$3%(3!)/!%$$)2,%3''!0,/'23)/$>!,(2510,(+!36'!#$$)2,%3''!W6%,/!Q,*!)('!'E,3R>!$6%55!%33'(0!'E'213,-'!2)&&,33''!&''3,(+$!%$!()(B-)3,(+!&'&4'/$?!X(!1(1$1%5!$,31%3,)($!86'/'!%!*%21537!&'&4'/!,$!$'/-,(+!,(!&)/''!36%(!)('!2%.%2,37!)(!36'!:E'213,-'!W)&&,33''!$,&153%(')1$57>!36'78,55!6%-'!)(57!)('!-)3'?!!

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C? 913,'$!)*!36'!:E'213,-'!W)&&,33''!$6%55!4'!3)!%0-,$'!36'!W6%,/!,(!'$3%45,$6,(+!.)5,27!%(0!%0&,(,$3'/,(+!36'!./)+/%&$!)*!36'!9'.%/3&'(3?!!!

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W? @6'!:E'213,-'!W)&&,33''!$6%55!$'/-'!%$!%!a/,'-%(2'!W)&&,33''!3)!6'%/!+/,'-%(2'$!)*!*%21537!&'&4'/$!,(!$.'2,%5!$'$$,)(?!@6'!+/,'-%(2'!./)2'01/'!$6%55!'E./'$$57!'E2510'!<1'$3,)($!%/,$,(+!*/)&!!!

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%? $%5%/,'$!!!

4? %((1%5!/'-,'8$!!!

2?

: E2' . 3! 8 6' / ' !) 36' / 8 , $ ' !$. ' 2, *, ' 0!, (!36' $ ' !475% 8 $>!0, / ' 23) / $!% (0!& ' &4' / $6, . !) *!%55!G3% (0, (+!W) &&, 33 ' ' $!
$6%55!4' !% . .), (3 ' 0!47!36' ! 9 ' . %/3&' (3%5!W6%, /!, (!2) ($153%3,) (! 8 , 36!36' ! : E' 213, - ' !2) &&, 33 ' ' ?!!!

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#? W) &&, 33 ' ' !) (!b/) &) 3,) ($!!!
!!!
G6%55!2) ($, $3!) *!36' ! 9 ' . %/3&' (3%5!W6%, /!% (0!%55!*155!% (0!%$$) 2, %3 ' ! . /) *' $$) / $?!G142) &&, 33 ' ' $!) *!36' !
W) &&, 33 ' ' !) (!b/) &) 3,) ($!$6%55!&%D' !/ ' 2) &&' (0%3,) ($!3) !36' ! 9 ' % (!) *!36' !W) 55 ' + ' !/ ' +%/0, (+! . /) &) 3,) (!) *!
%55! . /) &) 3,) (B ' 5, +, 45 ' !*%21537>!%$!0 ' $2/, 4 ' 0!, (!36' !0 ' . %/3&' (3\$!+1, 0 ' 5, (' $!*) /! . /) &) 3,) (?!@6' !3 ' (1/ ' 0!
*%21537!) (!36' !2) &&, 33 ' ' ! 8 , 55!%5$) !&%D' !/ ' 2) &&' (0%3,) ($!3) !36' ! 9 ' % (!/ ' +%/0, (+!%((1%5!/ ' -, ' 8!%(0!3 ' (1/ ' !
) *!1 (3 ' (1/ ' 0!/ ' +15%/!*%21537?!!
!!!

C? F) 1 (0%3,) ($!, (! [6 ' 3) /, 2!W) &&, 33 ' ' !!!
!!!
G6%55!*1 (23,) (!%$!$14B2) &&, 33 ' ' !) *!36' ! : E' 213, - ' !W) &&, 33 ' ' !3) !%$$, $3!% (0!%0-, $ ' !36' ! 9 , / ' 23) /!) *!
F) 1 (0%3,) ($!, (! [6 ' 3) /, 2!, (!&%33 ' /$!. ' /3%, (, (+!3) !36' ! . 5% ((, (+!% (0!%0&, (, $3/%3,) (!) *! : (+5, $6!" PP" ?!@6' !
&' &4' / $6, . !$6%55!4' !2) &.) $ ' 0!) *S!36' ! 9 , / ' 23) / `!36' !# $$, $3% (3! 9 , / ' 23) / Q$R!Q, *!/ ' 5 ' - % (3R`!%3!5 ' %$3!3 8) !*%21537!
&' &4' / $`!% (0!%!+/%01%3 ' !$310 ' (3!/ ' . / ' $ ' (3%3, - ' !Q, *!/ ' 5 ' - % (3R`!%55!%. .), (3 ' 0!47!36' ! 9 ' . %/3&' (3%5!W6%, /?!# 3!
5 ' %$3!) (' !&' &4' /!&1$3!4' !3 ' (1/ ' 0!*%21537?! d 6' (!%. .), (3, (+! . %/3, 2, . %3, (+!*%21537!% (0!+/%01%3 ' !$310 ' (3$>!
36' !W6%, /! 8 , 55!$ ' ' D! ( ) &, (%3,) ($!Q, (2510, (+!$ ' 5*B ( ) &, (%3,) ($R?!!!
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W? W) &&, 33 ' ' !) (! = (0 ' /+/%01%3 ' !G310, ' $!!!
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G6%55!$ ' / - ' !%$!$14B2) &&, 33 ' ' !) *!36' ! : E' 213, - ' !W) &&, 33 ' ' !3) !2) ($, 0 ' /!%55!&%33 ' /$!) *!36' !1 (0 ' /+/%01%3 ' !
21//, 2151&!' E2' . 3!*) /! : (+5, $6!" PP" !Q, ?' ?! I) ( ) /$! : (+5, $6>!G) . 6) &) / ' ! : (+5, $6>!36' !&%T ( ) /) TJET0 0 2/TT4200424*%ET20*%662406! 9 ,

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#(7!/''+15%/!)/!*155B3,&'!.%/3,2,.%3,(+!*%21537!&'&4'/!&%7!./).)$'!%(!%&'(0&'(3!3)!36'$'!475%8$?!G126!
%&'(0&'(3!$6%55!4'!./).)$'0!%3!%!/''+15%/!&''3,(+›!%(0!$6%55!4'!2)($,0'/'0!%(0!-)3'0!)(!%3!36'!('E3!/''+15%/!
&''3,(+›!)/!%3!%!$.'2,%5!&''3,(+!2%55'0!,(!%22)/0%(2'!8,36!#/3,25'!XV!)*!36'$'!475%8$?!W).,'$!)*!%!./).)$'0!

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