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- 50"') . 1(6) - . 5(((

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'7897 : ;7<=>(=?@?A(
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- (: 779BCD(EF9G7(! H<IJ7997(\$CBK7<LB9M(2ENB07(578H<9 : 7C9(P ! \$ 2 5 Q(- RKBLE<M(6EH<R(SHL(OHNN7R(9E
E<R7<(EC(%GJ<LRHM)('7897 : ;7<=>(=?@?A)(H9(AAT@?(HU : U(5 J7(HCR(9B : 7NM(CE9B07(EF9G7(: 779BCD(HCR(HC
HD7CRH(S7<7(8<EKBR7R(;M(7 : HBN(9E(7HOG(: 7 : ;7<(EF9G7(6EH<R(BC(HRKHC07(EF9G7(: 779BCD(U(#E9B07(EF
9G7(: 779BCD(SHL(HNLE(8EL97R(EC9G7(! \$ 2 5 (- RKBLE<M(6EH<R(S7;LB97U(%G7(: 779BCD(SHL(E87C(9E(9G7
8J;NBO(HCR(NEDBC(BCFE< : H9BEC(FE<(9G7(! BO<ELEF9(%7H : L(: 779BCD(SHL(HKHBNH;N7(9E(HCMEC7(SGE
<7IJ7L97R(B9U(
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!"###%&##'(6EH<R(: 7 : ;7<L(H997CRBCD(9G7(: 779BCD(S7<7(! BOGH7N() V+7H<(4GHB<(EF9G7(6EH<R(HCR
2<EF7LLE<(! H<IJ7997(\$CBK7<LB9M(3HS('OGEEN(PH997CRBCD(BC(87<LEC(BC(. EE : (WX?(EF&OYL97BC(+HNNQZ
5<U(! 7DGHC('9<ELGB7< OBO7(4GHB<(EF9G7(6EH<R(HCR(- LLEOBH97(2<EF7LLE<(BC('EOBHN([(4JN9J<HN
'OB7C07L> \ NBCDN7<(4ENN7D7(EF(- <9L(HCR('OB7C07L(PH997CRBCD(KBH(! BO<ELEF9(%7H : LQZ(\ 7B9G('9HCN7M)<
&]70J9BK7(5B<709E<(EF(- K7CJ7L(^ 7L9(HCR(#7H<(^ 7L9('BR7(2H<9C7<L(P%7H : LQZ(\ H9B7(6<70Y>(2<7LBR7C9
EF(! H<IJ7997(\$CBK7<LB9M('9JR7C9(, EK7<C : 7C9(P ! \$ ' , Q(P%7H : LQZ(HCR(! LU(4NBECH(5<H87<(2<EL8709
. 7L7H<OG(- CHNML9(BC(\$CBK7<LB9M(- RKHC07 : 7C9(P%7H : LQZ(#EC_6EH<R(! 7 : ;7<L(8<7L7C9(H9(9G7
: 779BCD(BCONJR7R(&RB9G(+JRLEC>(! \$ 2 5 (4GB7F(PBC(87<LECQZ(`7FF(\ <HCa>(- LLBL9HC9(! \$ 2 5 (4GB7F(PBC
87<LECQZ(. J9G(2797<LEC>(! \$ 2 5 (4H89HBC(PBC(87<LECQZ(B : (+7CLN7M)<(! \$ 2 5 (3B7J97CHC9(PBC(87<LECQZ
%E : (^ BOGD7<L>(! \$ 2 5 () FFB07<(P%7H : LQZ(4H<<B7(2797<L>(! \$ 2 5 (5 H9H(- CHNM9BOL('87OBHNB9(P%7H : LQZ
HCR(\ 7KBC(4EC SHM)<() ! 4(- LLEOBH97(5B<709E<(P%7H : LQU((
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4GB7F(\ <HCa>(FE<(GBL<]O7NN7C07(BC(\$CBK7<LB9M('7<KB07(- SH<RU(
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718&+0.\$"(\$ / 01&*+90(+&# : ;+<-+0.-\$)>(-+&+<0.\$&(8\$%*-90\$?+&+.-+; . '\$%G7(FENNESBCD(J8RH97L
S7<7(8<EKBR7R(;M(! \$ 2 5 (87<LECC7NT(
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- AU .HRBELT(! \$ 2 5 (L9HFF(GHK7(C7S(<HRBEL(9GH9(87< : B9(OECC709BEC(SB9G(E9G7<(NHS(7CFE<07 : 7C9
HD7COB7LU(
?U '9JR7C9('HF79M(, <EJ8T(! \$ 2 5 (GHL(NHJCOG7R(H(C7S(BCB9BH9BK7(9GH9(BCKENK7L(OENNH ; E<H9BCD(
SB9G(! \$ ' , (9E(BR7C9BFM(HCR(HRR<7LL(LHF79M(OECC07<CL<HBL7R(;M(L9JR7C9LU(((
XU 'EF9;HNN(, H : 7(SB9G(\$ ^ ! (2ENB07

OU - LLHJN9L(H<7(J8(9GBL(M7H<(P?X(9E(WdQ>(OECLBL97C9(SB9G(OB9M(9<7CRLU(#E(;<7HYRESC(EG
! \$(K7<LJL(CEC_! \$(KB09B : L(SHL(HKHBNH;N7>(;J9(SBNN(;7(8<EKBR7R(H9(C7]9(: 779BCDU((
RU 6J<DNH<B7L(H<7(H;EJ9(9G7(LH : 7(9GBL(M7H<U(4GHNN7CD7(<BDG9(CE S(BL(L7<BHN(;J<DNH<L<(S
SGE(H<7(CE9(;7BCD(G7NR(BC(gHBN(SG7C(OHJDG9U(
7U)C7(L7]JHN(HLLHJN9(<78E<97R(LE(FH<(9GBL(M7H<U(
FU %G7<7(GHK7(;77C(H(F7S(BCOBR7C9L(BCKENKBCD(<787H97R(HLLHJN9L(EG(OH : 8JL(;M(
BCRBKBRJHNL(SB9G(: 7C9HN(BNNC7LL>(SGE(H<7(CE9(;7BCD(G7NR(BC(gHBN(SG7C(H88<7G7CR7RU(
! \$ 2 5 (GHL(SE<Y7R(SB9G() ! 4(9E(O<7H97(H(C7S(9M87(EF(HN7<9>(DBKBCD(R7L0<B89BEC(EF(
8<E;N7 : H9B0(BCRBKBRJHNL(HCR(HLYBCD(FE<(! \$ 2 5 (9E(;7(CE9BFB7R(BF(9G7(BCRBKBRJHNL(
H<7(L8E997R(EG(OH : 8JL(! \$ 2 5 (GHL(HNLE(SE<Y7R(SB9G(H(5 - (SGE(FEOJL7L(EG(
 : 7C9HN(G7HN9G(BLLJ7L(LE(HL(E;9HBC(OEJ<9(E<R7<L(FE<(9<7H9 : 7C9(EF(H(OEJ8N7(EF(9G7L7(
BCRBKBRJHNLU((
cU '789U(= ("COBR7C9T(- (LGE9(SHL(FB<7R(HL(8H<9(EF(H(8H<YBCD(RBL8J97(H9(?? (HCR(^ BLOECLBCU(
! \$ 2 5 (<7L8E97R(HCR(SHL(H;N7(9E(9HY7(LGEE97<(BC9E(OJL9ERM(9G7(C7]9(RHMU(%G7<7(GHK7(
;77C(9S E(E9G7<(BCOBR7C9L(EF(KBEN7C07(BC(9G7(LH : 7(H<7H(LE(FH<(9GBL(M7H<(>(;J9(9G7M(RE(CE9(
H887H<(<7NH97R(9E(EG7(HCE9G7<Z(NEOH9BEC(H887H<L(9E(;7(: E<7(H(: H997<(EF(OEBCOBR7C07U((
hU #7S(%7H : (! 7 : ;<T(4GB7F(+JRLEC(S7NOE : 7R(3B7J97CHC9(+7CLN7M>(SGE(SBNN(FEOJL(EG(
H00<7RB9H9BEC(HCR(9<HBCBCDU(
iU 4E : : JCB9M(&CDHD7 : 7C9T((
HU ^ 7NNC7LL() 87C(+EJL7(&K7C9T(! \$ 2 5 (GEL97R(FB<L9(EF(SGH9(BL(7]87097R(9E(;7(H(
<7DJNH<(L7<B7L(EF(8<ED<H : L(EG(S7NNC7LL(FE<(5 78H<9 : 7C9(L9HFF(HCR(FH : BNB7LU((
;U \$ 80E : BCD(&K7C9LT(#H9BECHN(*HB9G(HCR(6NJ7(^ 77Y7CR(PJCB9M(SHNY(HCR(YBOY ;HNN(
DH : 7Q>(#H9BECHN(- NNBHC07(EG(! 7C9HN("NNC7LL(SHNY>(#H9BECHN(4EFF77(SB9G(H(4E8(
7K7C9(BC(&OYL97BC(4E : : ECLU(
OU)CDEBCD(&FFE<9LT(;HOY8HOY(8<ED<H : >(S77YNM(8BOYJ8L(F<E : (*77RBCD(- : 7<BOH>(HCR(
GMDB7C7(8<ERJ09(R<BK7U((
dU(('9HFFBCD(OHOHCOB7LT(3BY7(: HCM(E9G7<(8ENB07(HD7COB7L>(! \$ 2 5 (BL(GHKBCD(RBFFBOJN9M(FBNNBCD(
9E(8ENB07(EFFB07<(KHOHCOB7LU() 9G7<(OJ<<7C9(KHOHCOB7L(BCONJR7(8J ;NBO(LHF79M(EFFB07<(>(RBL8H90G7<(<
HCR(8ENB07(HBR7U(2ENB07(HBR7(8<ED<H : (DBK7L(8HBR(BC97<CLG8(9E(GBDG(LOGEEN(D<HRJH97L(JC9BN(9G7M(
H<7(H;N7(9E(7C97<(HOHR7 : M(HCR(9<HBC(9E(;7OE : 7(8ENB07(EFFB07<U(! \$ 2 5 VL(FB<L9(8ENB07(HBR7(
D<HRJH97R(F<E : (HOHR7 : M(7H<NB7<(9GBL(M7H<U(
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