

	Fair and Impartial Policing

2.7.15 **Scope**

This policy applies to all MUPD employees.

2.7.20 **Definitions**

A. RACIAL PROFILING

Any detention, field interview, or other action that is based solely on the actual or perceived race, ethnicity, color, national origin or ancestry of the targeted person.

B. OTHER BIASED BASED POLICING

Any detention, field interview, or other action that is based solely on the actual or perceived gender, religion, disability, sexual orientation, marital status, parental status, military discharge status, financial status, or lawful source of income of the targeted person.

2.7.25 **Procedure**

A. Department Members

1. Members of the Department are expressly prohibited from engaging in racial profiling and other bias based patrolling/interaction activities.
2. Members will not use the actual or perceived race, ethnicity, color, national origin, ancestry, gender, religion, disability, sexual orientation, marital status, parental status, military discharge status, financial status, or lawful source of income of any person as the sole basis for developing reasonable suspicion or grounds for a field interview, or in deciding upon the scope and substance of post-stop actions.
3. Members, when determining if reasonable suspicion for a field interview exists, or when developing probable cause may consider the above listed factors(race, ethnicity, color, etc.) when one or more of those factors are part of the description of a known or suspected offender wanted in connection with a specific criminal or other type incident.
4. Members must be able to clearly articulate the specific public purpose of any stop to their supervisor, co-worker, or the person that they are stopping, if asked to do so.

