

[Note: The following mentoring plan is provided as an example; however, the mentoring plan should fit the proposed project, the School's goals, and the needs of the postdoctoral researcher. Please use this template as a guide. The plan will be enhanced through a program of structured mentoring activities. The goal of the mentoring program will be to provide the skills, knowledge and experience to prepare the postdoctoral researcher to excel in his/her career path. To accomplish this goal, the mentoring plan will enhance the postdoctoral experience by providing a structured mentoring plan, career planning assistance, and opportunities to learn a number of career skills such as writing grant proposals, teaching students, writing articles for publication and communication skills.

Specific elements of the mentoring plan will include:

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- Professional skill development programs focused on building skills in the communication of research, effective presentation skills, scientific publishing, English language skills (as needed), effective mentorship of undergraduates, and searching for funding
- Training on the Responsible Conduct of Research through _____ course, covering:
 - Conflicts of interest
 - Data acquisition, management, and ownership
 - Research misconduct
 - Laboratory safety
 - Human and animal research regulations
- Success of this mentoring plan will be assessed by tracking the progress of the postdoctoral fellow through her/his Individual Development Plan, interviews with the postdoctoral fellow to assess satisfaction with the mentoring program, and tracking of the postdoctoral fellow's progress toward his/her career goals after finishing the postdoc.

¹ To review the NSF guidance on postdoctoral mentoring plans, please see the NSF PAPPG Chapter II.C.2.j: <https://>