

## **THIRD YEAR REVIEWS**

### Third Year Review Guidelines:

A formal, comprehensive review is required for all non-tenured regular faculty by Spring semester of their third year. While each college may specify the process, all must produce a written evaluation of teaching, research and service noting strengths, weaknesses, recommendations and a concluding judgment. If the timebound year is extended due to ABD status at time of hire or any other approved leave of absence for one semester or more, the third year review will be extended by one year.

Based upon the judgment, one of the following recommendations should be made to the dean: