! "#$%&'$( ) (*'$%%+)) ,%+)) $ - . / .$
0"#123$! 4 / 235"6$7583"3#'$94" : / 543$; : 5<4$=$"1>$?53< : "6$

- 0 : 1>3"5A51G$
- ;<3"<4G#$"1>$?5A521$P23$! \$
- ; : 332 : 1>51G$B5 / A46P$U5<B$A<321G$64">43A$P2D : A51G$21$<B4$>"#,<2,>"#$2 - 43"<521A$ 2P$! \ '$A2$<B"<$B4$5A$"864<2E44 - $P2D : A$"<$"$B5GB$64?46$

04 / 51>43A$<B"<$<B4$DB"53$2P$\ ; ;$ / 44<A$ / 21<B6#$U5<B$<B4$ - 34A5>41<.$CB5A$5A$A2 / 4<B51G$S3.$ 72?466$A<"3<4>$UB41$B4$]2514>$! \ '$^$#4"3A$"G2.$

- CB4A4$>4D5A521A$<2$:-G3">4$"34$12<$216#$P51"1D5"6'$8:<$"6A2$D2114D<4><2 -32>:D<5?5<#$"1>$34A2:3D4A.$R4$"34$D:3341<6#$:A51G$A:DB$2:<>"<4>$A#A<4/A'$ -42-64[A$]28$P:1D<521A$U566$DB"1G4$21D4$U4$/"E4$:->"<4A'$84D":A4$<B4#$U566$84$ P344>$:-$<2$U23E$21$2<B43$<B51GA$51A<4">$2P$-"<DBU23E51G$A26:<521A.$
- O23$R5,O5'$7":354$/4<$U5<B$<B4$>4"1A$"1>$>4-"3</41<A$34D41<6#$<2$G4<$"$A41A4$2P$ UB434$21$D"/-:A$U4$B"?4$D2114D<5?5<#$5AA:4A.$$
- _C;$B"A$4/-B"A5I4>$<B4$:A4$2P$H46-S4AE$<5DE4<A$<2$"AA4AA$UB434<2">>34AA$:3G41<$144>A.$

O266 2U$:-$W:4A<521+$RB"<$5A$<B4$<5/4P3"/4$21$/"E51G$<B4A4$:->"<4Ag$$

- 7":354$D"1$A-4"E<2<B5A'$8:<$<B4A4$DB"1G4A$"34$21$<B4$-"<B$12U.$$
- %&# '()*++(,&-..-"/0(R5,O5$5A$8451G$:->"<4>$<B5A$A:/ /43$"D32AA$D"/-:A.$$

e:4A<521+$Q3">:"<4$A<:>41<$4132 66/41<$5A$51D34"A51G.$R566$!"3W:4<<4$2PP43$<B5A$ -2-:6"<521$B4"6<B$51A:3"1D4$51$23>43<2A<"#$D2/-4<5<5?4$U5<B$2<B43$34G521"6$ 51A<5<:<521Ag$

- CB434$5A$"$621G$B5A<23#$"32:1>$A<:>41<$B4"6<B$51A:3"1D4.$KP<43$51A:3"1D4$ D2/-"154A$51D34"A4>$<B453$3"<4A'$!\$D2:6>$12$621G43$2PP43$D2/-4<5<5?4$B4"6<B$ 51A:3"1D4$3"<4A$P23$A<:>41<A.$;4?43"6$a1b$#4"3A$"G2'$G3">:"<4$"AA5A<"1<A$?2<4>21 34D45?51G$45<B43$"$A<5-41>$<2$2PPA4<$<B4$D2A<$2P$51A:3"1D4$23$34D45?51G$"$A/"6643$ A:--64/41<"6$A<5-41>$"1>$"DD4AA$<2$<B4$!\!=$P23$"66$G3">:"<4$"AA5A<"1<A.$ Q3">:"<4$"AA5A<"1<A$464D<4>$<2$34D45?4$<B4$6"3G43$A:--64/41<"6$A<5-41>.$
- 05GB<$12U'$U4$>2$12<$B"?4$"1$51A:3"1D4$-32?5>43$<B"<$D"1$G5?4$:A$<B4$3"<4A$<B"<$ U2:6>$84$8414P5D5"6$<2$2:3$A<:>41<A.$$

O266 2U$:-$W:4A<521+$_1$>5AD:AA521A$U5<B$D:3341<$G3">:"<4$A<:>41<A$"<$!"3W:4<<4'$<B4#$>2$ 8465 4?4$<B4$:15?43A5<#$AB2:6>$2PP43$<B4/$B4"6<B$51A:3"1D4.$!4$65AA"$FD212/$622E4>$"<$<B4$:->"<4>$!\$-443$"1>$"A-53"<521"6$51A<5<:<521A'$UB5DB$>2$2PP43$A<:>41<A$51A:3"1D4$:A51G$ "$?"354<#$2P$/4<B2>A$51D6:>51G.4($)-02.5(1)-0(:)-0.40-0(:)-0.($)]TJ90.1(6)-TJETQq4((($)-02)(:)-

- H: / "15<54A$R5<B2:<$R"66A$5A$"1$4V" / -64$2P$515<5"<5?4A$U4$B"?4$P:1>3"5A51G<2A:--23<.$

e:4A<521+$RB41$>2$:15<A$144><2A<2-$G5?51G$8"DE$<B453$8:>G4<AIG5?4,8"DEA$"1>$<5GB<414>$8:>G4<A$A<5P64$-32G3" / /51G$<B"<$A:--23<A$D2 / /:15<#$8:56>51G$"1>$-32P4AA521"6$>4?462- / 41<.$_<$D21A<"1<6#$P446A$65E4$U4$144><2>2$ / 234$U5<B$64AA.$

- _ / -23<"1<<2:1>43A<"1>$UB434$U4$"34$51$<B4$"3D$2P$<B4$:15?43A5<#$51$<43 / A$2P$2:3$P51"1D4A.$
- Z:3$D:3341<$A<:>41<$-2-:6"<521$5A$A5<<51G$"<$"$(),#4"3'$"66,<5 / 4$62U$"A$"$D"AD">51G$5 / -"D<$2P$=ZT_S.$$
- OM(*$-34A41<4>$A<34AA<2<B4$:15?43A5<#$"32:1>$51P6"<521.$CB4$D:3341<$8:>G4<$<B"<$U4$B"?4$12U$U"A$"--32?4>51S4D4 / 843$2P$()(%.$_1$<B5A$D:3341<$P5AD"6$#4"3'$U4$B"?4$"<$64"A<$mn$ / 566521$>4>5D"<4>$<2$51P6"<521"3#$D2A<A$A:DB$"A$:<565<54A'$P22>'$"1>$2<B43$A-41>51G.$$$

- R4$B"?4$<2$P5G:34$2:<$B2U$<2$G4<$<B32:GB$<B5A$#4"3$G5?41$<B4A4$<U2$DB"6641G4A.$R4$"34$622E51G$<2$34>:D4$121,4AA41<5"6$A-41>51G.$R4$>2$12<$U"1<$<2$ / "E4$D:<A$<2$8"A4$8:>G4<A'$"1>$51A<4">$"34$<3#51G<2:A4$2:3$34A<35D<4>$"?"56"864$P:1>A<2D2?43$<B4$:14V-4D<4>$D2A<A$2P$51P6"<521$"1>$62U$41326 / 41<$UB434$-2AA586 4.$
- Q251G$P23U"3>'$B2-4P:66#'$U4$U21[<$B"?4$<B5A$<5GB<$41326 / 41<$1: / 843$23$A5G15P5D"1<$51P6"<521.$$

e:4A<521+$R4$B"?4$B4"3>$<B4$"D">4 / 5D$A5>4$2P$D" / -:A$B"A$8441$"AE4>$<2$G5?4$8"DE$m*$ / 566521$51$<B4$6"A<$<U2$ / 21<BA$2P$<B5A$P5AD"6$#4"3.$H2U$ / :DB$B"A$<B4$"> / 515A<3"<5?4$A5>4$8441$"AE4><2D:<g$_<$5A$P3:A<3"<51G$<2$G4<$<2$<B5A$-251<51<B4$#4"3$"1>84"AE4>$<2'$21D4$"G"51'$G5?4$8"DE$ / 214#$P32 / $<B4$8:>G4<iB2U$ / "1#$#4"3A$"34$U4$G251G<2B"?4<2>2$<B5Ag$$

- *2#"3($3&(4+-53&!-"*(63783&!/-$0(("/-!(-!(+#"(7(9:-53(;7<=>(!-"47"-#+?(&7"/3&("/3(4+-53&!-"*(-!(@#&=-+:("#(6353&7:3(757-67;63A(&3!"&-<"38(.4+8-+:("/7"(<7+(;3(4!38(.#&("/3!3($4&$#!3!("#(#..!3"(7(;48:3"(:7B*
- 92<B$<B4$"D">4 / 5D$"1>$"> / 515A<3"<5?4$A5>4A$2P$D" / -:A$B"?4$8441$"AE4>$<2$34>:D4$121,4AA41<5"6$A-41>51G.$

e:4A<521+$R4$B"?4$B4"3>$"82:<$<B4$A<"PP$D2 / -41A"<521$-32]4D<$8:<$12<$"82:<$-6"1A$<2$51D34"A4$U"G4A$23$>4"6$U5<B$A"6"3#$D2 / -34AA521$51$<43 / A$2P$A<"PP.$R566$<B"<$B"--41$"1>$5P$A2'$UB41$a14V<$P5AD"6$#4"3gb$

- 72?466$G"?4$D21<4V<$84B51>$<B4$D2 / -41A"<521$-32]4D<.$CB4$G2"6$2P$<B5A$-32]4D<$5A51-"3<$:1>43A<"1>51G$UB"<$5A$<B4$ / 2A<$5 / -23<"1<$<2$4 / -62#44A'$"1>$D2 / -"351G$<2$2:3$-443$51A<5<:<521A.$CB5A$A" / 4$-32]4D<$B"A$8441>214U5<B$<41:34,<3"DE$"1>$121,<41:34,<3"DE$P"D:6<#21D" / -:A.$$
- K$P2D:A$21$<B4$D"34$P23$2:3$-42-64.$H2U$U466$"34$U4$-32?5>51G$<B4$ / 2A<$>4A534>$8414P5<A'$51D6:>51G$B4"6<B$D"34$8414P5<A'$?"D"<521$<5 / 4'$"1>$ / 234g$

O266 2U$:-$W:4A<521+$_A$<B434$"$<5 / 4651 4$U4$"34$<B51E51G$"82:<g$F?43#<B51G$U4[?4$B4"3>$"82:<$<B4$D2 / -41A"<521$A<:>#'$<2$<B5A$-251<'$5A$"82:<$]28$P" / 5654A$"1>$G32:-51G$]28A$51<2$8:DE4<A$2P$A5 / 56"3$]28A$"D32AA$D" / -:A.$_A$<B5A$G251G$<2$64">$<2$344?"6:"<521A$2P$D2 / -41A"<521$P23$4"DB$]28$P" / 56#g

- Z14$2P$<B4$<B51GA$U4>2B"?4<2>2$5A$D2 / -"34$"--64A$<2$"--64A'$51$<43 / A$2P$ A5 / 56"3$3264A$"1>$8414P5<A.$
- CB5A$A<:>#$B"A<2G5?4$:A$<B4$51P23 / "<521$U4$144>.$_P$<B4$:15?43A5<#$>24A1[<$E12U$ UB"<$<B4$144>A$"34'$U4$D"1Y<$84G51<2">>34AA$<B4 / .$
- *C7&#6(D&3<3=(@-66(.#66#@(4$(@-"/(EF("#(:3"(' #&3(-+.#& ' 7"-#+B((*

=2 / / 41<+$_<$5A$D21D4315 1G$<B"<$U4$>21[<$B"?4$"$D2A<$2P$65?51G$51D34"A4'$U4$]:A<$B"?4$ / 4355<$-2226.$CB434$5A$D21D431$"82:<$<B"<$ / 2>46'$4A-4D5"66#$P32 / $"$A:-43?5A23$-43A-4D<5?4.$$$

- Z14$2P$<B4$DB"6641G4A$U4$B"?4$51$B5GB43$4>:D"<521$5A$2:3$65 / 5<4>$"8565<#<2 5 / / 4>5"<46#$">>34AA$51P6"<521$U5<B$<B4$jD2A<$2P$2:3$-32>:D<.k$R4$>21[<$B"?4$"$ 62<$2P$P64V5856 5<#<2">>34AA$51P6"<521.$
- CB4$D2 / -41A"<521$A<:>#$U566$B46-$:A$-6"1$P23$<B4$P:<:34.$R4$U"1<$<2$B"?4$<B4$ 35GB<$1: / 843$2P$4 / -62#44A$P23$2:3$144>A'$8:<$U4$"6A2$U"1<$<B4 / $D2 / -41A"<4>$ P"536#.$$

e:4A<521+$S:351G$<B4$& $N34A5>41<5"6$K>>34AA51!"3DB$2P$6"A<$#4"3'$#2:$"112:1D4>$<B4$ R4661 4AA$"1>$04D34"<521$O"D565<#$"1>$U5<B$<B"<$A<"<4>$<B"<$j<B4$:15?43A5<#$5A$4V-6235 1G$ / "1#$:15W:4$-"3<143AB5-A$U5<B$B4"6<B$D"34$A#A<4 / A.k$$RB"<$5A$<B4$A<"<:A$2P$<B"<$ 4V-623"<521$"1>$51$UB"<$D"-"D5<#$U566$!56U":E44$"34"$B4"6<BD"34$A#A<4 / A$84$-"3<$2P$!"3W:4<<4g$

- !\$B"A$>5AD:AA4>$-"3<143AB5-A$U5<B$"66$<B4$ / "]23$B4"6<B$D"34$-32?5>43A.$C$$:15?43A5<#$B"A$-.4($)-">$"$ / 4>5D"6$D6515D$--.4($)-#A5D5"1$-2A5<521$<B"<$B"A$G214$:1P566 4>$P23$ <U2$#4"3A.$R4$"34$G251G$<2-.4($)-"?4$<2A26?4$<B5A$-3286 4 / '$8:<$5<$5A$-.4($)-"3>$P23$:A<2 "<<3"D<$4 / -62#44A$51$<B5A$"34"$U5<B$<B4$62D"6$D2 / -4<5<521$U4$P"D4.$$
-

! "3W : 4<<4$5A$

CB51E51G$"82:<$23>4351G$\;;$AU"G<2:A4$P23$P:<:34$4?41<A.$R566$144>$<2$P51"651I4$<B"<$-:3DB"A4$84P234$<B4$J:14$/44<51G.$K/843$J41A41$U566$A41>$2:<$A2/4$2-<521A$<2$622E$2?43.$$

N2E43$R"6E$<"E51G$-6"D4$21$!"#$(`'$%($i