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7QPJPXQJY! 0ZZQXN! #SSQ0JPOSd!
- 2D ( ]N!7QPJPXQJY! +QXN!6KNSQUNP0:!QP!XVPSMY0J0QVP! b00]!0]N!6KNSQUNP0:!WJT!XKNJ0N!JP!\$#'K3F!  
7QPJPXQJY! . N[ JK0WNP0![ VS00QVP:! b ]QX]!S] JYY!YJS0!PV!YVP^NK!0]JP!0]N!XMKKNP0!0NKW!VZ!0]N!  
7QPJPXQJY! +QXN!6KNSQUNP0d!
- 1D #UU00QVPJY!S0MUNP0S!WJT!\_N!J [ [ VQP0NU!\_T!0]N!7QPJPXQJY! +QXN!6KNSQUNP0!0V!JSSQ0!0]N!



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.D 2N![KNSNP0!J0!JYY!WNN0QP^S!VZ!0]N! , NPJ0ND!  
'D ,NKRN!JS!JP!Nc3VZZQXQV!WNW\_NK!VZ! , NPJ0N!JPU! , NPJ0N!XVWWQ00NNSD!  
7D (JeN!JX0QVP!VP!YN^QSYJ0QVP!M[VP!J[[KVRJY!\_T! , NPJ0N!E2T34JbS:!#K0QXYN!f +\*FD!  
/D 2N![KNSNP0!ZVK!J0!YNJS0!VPN!WNN0QP^!VZ!0]N!1VWWMPQXJ0QVPS! . N[JK0WNP0:!7QPJXPQJY!

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2D 2N!KNS[VPSQ\_YN!ZVK!0]N!VRNKSQ^]0!VZ!JYY! " &, / !XVWWMPQXJ0QVPSD!

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NZZVK0S!ZVXMSNU!VP!XVWWMPQ0T!NP^J^NWNPOD!! ( ]N! 1 VWWQ00NN!S ] JYY!NcNXMON!YVP^30NKW!  
QP00J0QRNS! b 00 ] !0 ]N!^VJY!VZ!ZMKO ] NKQP^! " JKLMN00N\S!XVPPNX0QVP! b 00 ] !Q0S!SMKKVMPUQP^!  
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ZQPJPXQJY!KN [ VK0SD!

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[ KVRQUNU!ZVK!QP!0 ]N! 7QPJPXQJY! 6VYQXQNS!JPU! [ KVXNSS! [ MKX ] JSN!VKUNKS0!

AD 2N! [ KNSNP0!J0!WNN0QP^S!VZ!0 ]N! , NPJ0N! b ]NP!0 ]N! 7QPJPXQJY! +QXN! 6KNSQUNP0!XJPPV0!J00NPUD!

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2D! ( ]N! 7QPJPXQJY! 0ZZQXN! #SSQ0JPOS: !b ]V!S ] JYYd!

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;D 2N![KNSNP0!J0!NRNKT!WNN0QP^!VZ!0]N!,NPJ0N!JPU!KNXVKU!WQPM0NSD!  
?D 6KNSNP0!0V!0]N!4N^QSYJ0QRN!+QXN!6KNSQUNP0!T[NU!WQPM0NS!VZ!NRNKT!WNN0QP^!VZ!0]N!  
,NPJ0ND!  
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>D 2N!KNS[VPSQ\_YN!ZVK!KNXVKUQP^!0]N!RV0QP^!KNXVKU!VZ!NJX]!SNPJ0VK!ZVK!NRNKT!RV0N!XJS0!JPU!  
UQSSNWQPJ0QP^!0]N!QPZVKWJ0QVP!QP!0]N!WQPM0NS!VZ!NJX]!,NPJ0N!WNN0QP^!JPU!0V!0]N!  
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CD #URQSN!0]N!4N^QSYJ0QRN!+QXN!6KNSQUNP0!JPU!6KNSQUNP0!6KV3(NW[VKN!VP!,NPJ0N!  
[KVXNUMKNS!KN^JKUQP^!0]N!XVPUMX0!VZ!WNN0QP^SD!  
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VZ!J!YNJRN!VZ!J\_SNPXN!:S]JYY!JSSMWN!0]N!UM0QNS!VZ!0]N!4N^QSYJ0QRN!+QXN!6KNSQUNP0D!  
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.D!(JN!#XJUNWQX!JPU!\$NSQUNP0QJY!,NPJ0VKS:!b]V!S]JYYd!  
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RVON!VZ!0]N!7QPJPXQJY!,NYNX0QVP!1VWWQ00NN:!0]N!1VWWMPQXJ0QVPS!,NYNX0QVP!1VWWQ00NN:!0]N!  
0M0KNJX]!,NYNX0QVP!1VWWQ00NN:!VK!0]N!,NPJON!KNS[NX0QRNYTD!\*P!JU00QVP:!0]N!,NPJON!KNSNKRNS!0]N!  
KQ^]0!0V!KNWVRN!JPT!VZZQXN!VZ!"&,/!\_T!J!0bV30]QKUS!RVON!JZ0NK!6KNSQUNP0QJY!KNXVWWNPJU0QVPD!  
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IMUQXQJY!#UWQPQSOKJ0VK!bQ0]QP;!XYJSS!UJTS!VK!UMKQP^!0]N!ONKW!VZ!0]N!PNc0!IMUQXQJY!#UWQPQSOKJ0VKD!

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#D!(]N!SQ^PJ0MKNS!JPU!\*!PMW\_NKS!VZ!VPN30NP0]!VZ!0]N!"JKLMN00N!&PQRNKSQ0T!ZMY30QWN!  
MPUNK^KJUMJON![V[MYJ0QVP!J00JX]NU!0V!J![N00QVP!VM0YQPQP^!0]N!KNZNKNPUMW![KV[VSJYD!  
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 UJTS!VZ!KNXNQRP^!0]N!YN^QSYJ0QVPD!  
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 , 0JPUQP^!\$MYNS:!,NX0QVP!\*+ :!\*0NW!#FD!  
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 WQPMONS!OV!SMWWJkQ^N!b ]T!0]N!UNXQSQVP!OV!RN0V!0]N!YN^QSYJ0QVP!b JS!WJUND!! ( ]N!6KNSQUNPO\S!  
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 ;D! #PT!YN^QSYJ0QVP!VKQ^QPJYYT!KNLMQKQP^!J!SQW [YN!WJgVKQ0T!RVON!VZ!NQQ]NK![KNSNP0!VK!SNJONU!  
 , NPJON!ZVK!J [ [KVRJY!KNLMQKNS!J!0b V30]QKUS!WJgVKQ0T!RVON!VZ!SNJONU! , NPJON!OV!VRNKKQUN!  
 0]N!6KNSQUNPO\S!RN0VD!!  
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 SNJONU! , NPJON!ZVK!J [ [KVRJY!KNLMQKNS!J!0]KNN3ZVMK0]S!WJgVKQ0T!RVON!VZ!SNJONU! , NPJON!OV!  
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 WJeQP^!0]N!YN^QSYJ0QVP!NZZNX0QRN!QWWNUQJON!YTD:![NPUQP^!JPT!V0]NK!KNLMQKNU!J [ [KVRJYS!D!

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S]JYY!\_NXVWN!NZZNX0QRN!M[VP!J[ [KVRJY!\_T!0]N! " & , / !6KNSQUNP0!JPU!0]N!+QXN!6KNSQUNP0!ZVK! , 0MUNP0!  
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6KVXNUMKNS!,NX0QVP!\*:!\*0NW!1!:!2MU^N0!#[[KVRJY!6KVXNUMKNS!,NX0QVP!\*:!\*0NW!2!:!2MU^N0!  
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0NJW:!bNJK!JPT! [JK0QSJP!XJW [JQ^P!WJ0NKQJY:!VK!QP!JPT!bJT!XJW [JQ^P!ZVK!JPT!XJPUQUJ0ND!

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1 VWWQ00NN!JPU!b QYY!\_N!JRJQYJ\_YN!0]KVM^]VM0!0]N!S0JPUJKU!XJPUQUJON!KN^QSOKJ0QVP![NKQVUD!!  
) VWPNN!WMS0!SM\_WQ0!0]QS![JXeN0!0V!0]N! 'YNX0QVPS! 1 VWWQ00NN!JPU!Q0!WMS0!\_N!J [ [KVRNU!  
\_NZVKN!J!XJPUQUJON!XJP!\_N^QP!XJW [JQ^PQP^d!  
JD 1 JPUQUJON! \$N^QSOKJ0QVP!7VKWd! OZZQXQJY!UVXMWNP0!0]J0!XVP0JQPS!0]N!XJPUQUJON!S!PJWN!  
EJS!0V!J [ [NJK!VP!0]N!\_JYYV0F:!0]N! [VS0Q0VP!SVM^]0:!XJPUQUJON!XNK0QZQXJ0QVP!VZ!NYQ^Q\_QYQ0T:!

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\_D! OZZQXQJY!1JW[JQ^P!5VKeNKS!7VKWd!) VWQPNNs!WMS0!SM\_WQ0!J!XVW[YN0N!YQS0!VZ!  
VZZQXQJY!XJW[JQ^P!bVKeNKS!bQ0]!0]NqK!KN^Qs0KJ0QVP:!b]QX]!WMS0!\_N!J[[KVRNU!\_T!0]N!

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0]N! 'YNX0QVP!\$MYNSD!! 'YNX0QVP!\$MYNS!RQVYJ0QVPS!XVWWQ00NU!\_T!KN^QSONKNU!XJW[JQ^P!  
bVKeNKS!bQYY!XVMP0!J^JQPS0!0]N!XJPUQUJONSD!  
2D! 1# "6#\*/ )!"#('\$\*#4!  
;D! #YY!XJW[JQ^P!WJONKQJYS! , + . - R!  
JD 2N!J[[KVRNU!\_T!0]N! 'YNX0QVP! 1VVKUQPJ0VK!\_NZVKN!0]NqK!MSNh!  
\_D #U]NKN!0V!S0JPUJKUS!SN0!\_T!0]N! 'YNX0QVPS! 1VWWQ00NNh!  
XD )V0!\_N![ ]TSQXJYYT!UJWJ^QP^!0V!V0]Nksk![NKSVPJY![KV[NK0T!VK!^KVMPUSH!  
UD )V0!SYJPUNK!V[ [VPNPOS!VK!0]NqK!XJW[JQ^PSh!  
ND 1VW[YT!bQ0]! "JKLMN00N!&PQRNKS00T![VS00QP^!^MQUNYQPNS!NS0J\_YQS]NU!\_T!0]N!OZZQXNS!  
VZ!\$NSQUNPXN!4QZN!JPU! , 0MUNP0! . NRNYV[WNP0: !JS!bNYY!JS!VKUQPJPXNS!VZ!0]N! 1Q0T!VZ!  
" QYbJMeNNh!  
ZD \*PXYMUN!0]N!XJPUQUJONkS!PJWN:![VS00QVPESF!SVM^]0:!" & , / !JXKVPTW: !JPU!RV0QP^!



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;D #YY!, VXQJY! " NUQJ!WMSOh!!

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XD 1 VW [YT! b Q0]! " JKLMN00N!&PQRNKS00T! [ VS00QP^!^MQUNYQPNS!NS0J\_YQS ]NU!\_T!0]N! OZZQXNS!  
VZ!\$NSQUNPXN!4QZN:!, 0MUNP0! ' P^J^NWNP0!, NKRQXNS!E OZZQXN!VZ!0]N!#YMWPQ! " NWVKQJY!  
&PQVPF!:JPU! " JKLMN00N!&PQRNKS00T!:JS! b NY!JS!VKUQPJPXNS!VZ!0]N! 1 Q0T!VZ!  
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UD ) V0!MSN! " JKLMN00N:!" &, / :!VK!V0]NK!PVP3J [ [ KVRNU!YV^VSh!!

?D!!!!00]NK!, [NXQZQX! 1 VPU00QVPS!!

JD ' JX]!XJPUQUJON!WMS0!SM\_WQ0!J!YQSO!QUNP00ZTQP^!JYY!SVXQJY!WNUQJ!JXXVMP0S!JSSVXQJ0NU!  
0V!0]N!XJW [ JQ^P! ( ]QS!YQSO!WMS0!\_N!SM\_WQ00NU!J0!XJPUQUJON!KN^QSOJKJ0QVPh!!

QD #YY!KN^QSONKNU!JXXVMP0S!WMS0!\_N!WJUN! [ M\_YQX!UMKQP^!0]N!NP00KN!NYNX0QVP! [ NKQVUh!!

QQD #YY!KN^QSONKNU!JXXVMP0S!WMS0!QUNP00ZT! b ]QX]!XJW [ JQ^P!0]NT!JKN!00NU!0V!JPU!  
b ]J0! [ YJ0ZVKWS!JPU!MSNKPJWNS!0]NT! b QYY!\_N!MPUNKh!!

QQD \*Z!J!XJW [ JQ^P!X ] VVSNS!0V!JUU!VK!0NKWQPJON!J!SVXQJY!WNUQJ!JXXVMP0!VK!X ] VVSNS!  
0V!X ] JP^N!0]N! [ YJ0ZVKW!VK!MSNKPJWN:!0]NT!WMS0!PV00ZT!0]N!NYNX0QVPS!XVWW000ND!!

\_D #PT!XJW [ JQ^PGNYNX0QVP!WJONKQJY!WMS0!\_N! [ VS0NU!\_T!J!XJPUQUJON!VK!KN^QSONKNU!  
XJW [ JQ^P! b VKeNK!0]KVM^ ]!J!KN^QSONKNU!SVXQJY!WNUQJ!JXXVMP0h!!

QD #PT!XJW [ JQ^PGNYNX0QVP!WJONKQJY! [ VS0NU!\_T!J!XJPUQUJON!VK!XJW [ JQ^P! b VKeNK!  
0]J0!QS!PV0!0]KVM^ ]!J!KN^QSONKNU!SVXQJY!WNUQJ!JXXVMP0!XJP!\_N!SM\_gNX0!0V!KNRQN b!  
\_T!0]N! ' YNX0QVPS! 1 VWW000NNh!!

QQD ( ]N!NP00KN!0QXeN0! b QYY!\_N! ]NYU!KNS [ VPSQ\_YN!ZVK!JYY!WNUQJ! [ VS0NU!\_T!JPT!  
KN^QSONKNU! [ NKSVP!VP!0]N!XJW [ JQ^P!0QXeN0D!!

XD #PT!XJW [ JQ^P!WJONKQJY!WMS0!VKQ^QPJON!ZKVVW!J!KN^QSONKNU! [ NKSVP!VP!J!XJW [ JQ^P!  
0QXeN0!ZKVVW!J!KN^QSONKNU!SVXQJY!WNUQJ!JXXVMP0h!!

QD 1 JW [ JQ^PS!XJPPV0!\_N! [ NPJYQ` NU!ZVK!WJONKQJY!XKNJ0NU!QPUN [ NPUNP0Y!T!VK!S ] JKNU!  
JPU!KN [ VS0NU!\_T!PVP3XJW [ JQ^P! b VKeNKS!!

QQD 1 JPUQUJONS!JPU!XJW [ JQ^P! b VKeNKS!XJPPV0!KNLMNS0!PVP3XJW [ JQ^P! b VKeNKS!0V!  
[ VS0!XJW [ JQ^P!WJONKQJYS!JPU!SVXQJY!WNUQJ! [ VS0S!0]KVM^ ]!PVP3KN^QSONKNU!  
JXXVMP0SD!!

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#D! ( ]N! ' YNX0QVPS! 1 VVKUQPJ0VK!S ] JYY!KNXKM00!J!PNXNSSJKT!PMW\_NK!VZ!S0JZZ!ZVK!0]N! " &, / !

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1D! 'YNX0QVP!S0JZZ!WNW\_NKS!JKN![KV]Q\_Q0NU!ZK VW!NP^J^QP^!QP!SVYQXQ0J0QVP!VZ!RV0NS!VK!JPT!  
[JK0QSJP!JX0QR00T!J0!0]N! " & , / ! ' YNX0QVP! j NY [ ! . NSed!

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( ] N ! " J K L M N O O N ! & P Q R N K S Q O T ! , O M U N P O ! / V R N K P W N P O ! E " & , / F ! 7 Q P J P X Q J Y ! 6 V Y Q X Q N S ! U N Z Q P N ! 0 ] N ! [ V Y Q X Q N S !  
J P U ! [ K V X N U M K N S ! b ] Q X ] ! [ N K O J Q P ! 0 V ! 0 ] N ! X V Y Y N X O Q V P ! J P U ! U Q S O K Q \_ M O Q V P ! V Z ! " & , / ! Z M P U S : ! J S ! W J P U J O N U ! \_ T !  
# K O Q X Y N ! + \* \* \* ! V Z ! 0 ] N ! " & , / ! 1 V P S O Q Q M O Q V P D !

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ZMPUQP^!WNN0QP^S!JPU!S ] JYY!0J eN!PVONS!KN^JKUQP^!0 ]N!KNJSVPQP^!\_N]QPUI!JYY!JYYVXJ0QVP!  
UNXQSQVPSD! " NW\_NK!SNPJ0VKS!S ] JYY!SM\_WQ0!JP!J [ [ YQXJ0QVP!0V!0 ]N!4N^QSYJ0QRN!+QXN!6KNSQUNP0:!  
b ]QX]!QP!OMKP!b VMYU!\_N!UQSOKQ\_MONU!0V!0 ]N! , NPJON!JS!J!b ] VYN!\_NZVKN!NYNX0QVPSD!& [ VP!  
KNRQN b QP^!SJQU!J [ [ YQXJ0QVPS!:0 ]N! , NPJON!b QYY!J [ [ VQP0!XJPUQUJONS!\_T!JP!JZZQKWJ0QRN!RVON!VZ!J!  
SQW [ YN!WJgVKQ0T!VZ!0 ]N! [ KNSNP0! , NPJOND!#XJUNWQX!JPU!KNSQUNP0QJY!WNW\_NK!SNPJ0VKS!S ] JYY!\_N!  
J [ [ VQP0NU!J0!0 ]N!SNXVPU! , NPJON!WNN0QP^!ZVYV b QP^!0 ]N!S [ KQP^!JPU!ZJYY!NYNX0QVPS!  
KNS [ NX0QRNYT!JPU!S ] JYY!SNKRN!ZVK!VPN!XJYNPUJK!TNJKD!\*P!0 ]N!XJSN!VZ!J!RJXJPXT!:!JPV0]NK!  
 , NPJ0VK!S ] JYY!\_N!J [ [ VQP0NU!\_T!0 ]N!4N^QSYJ0QRN!+QXN!6KNSQUNP0!JPU!S ] JYY!SNKRN!0 ]N!  
KNWJQPUNK!VZ!0 ]N!VKQ^QPJY!ONKWD! ) V! , NPJ0VK!WJT!VXXM [ T!SNJ0S!VP!\_V0 ]!0 ]N!2MU^NO!  
1 VWWQ00NN!JPU! , OMUNP0!OK^JPQ`J0QVP!7MPUQP^!1 VWWQ00NN!J0!0 ]N!SJWN!0QWNDi!  
. D O%)#&@%!'>F%=<=%+'M&&'eO>Md!1! , ] JYY!\_N!JSSNSSNU!\_T!0 ]N!&PQRNKSQ0T!J^JQPS0!0 ]N!WNW\_NKS ]Q [!  
VZ! " & , / !E1 VPS0Q0M0QVP:!#K0QXYN!\*\*FD!! ( ]N! " & , / ! [ VK0QVP!VZ!0 ]N! , #7!S ] JYY!\_N!XVYXN0NU!\_T!  
0 ]N!&PQRNKSQ0T!ZVK! " & , / :!SM\_gNX0!0V!J!KNJSVPJ\_YN!XVYXN0QVP!ZNN!J^KNNU!M [ VP!\_T!0 ]N!  
&PQRNKSQ0T!1 VW [ OKVYXNK!JPU!0 ]N!7QPJPXQJY!+QXN!6KNSQUNP0D!!! 1 ] JP^NS!0V!0 ]N!JWVMP0!VZ!0 ]N!  
" & , / ! [ VK0QVP!VZ!0 ]N! , #7!S ] JYY!\_N!SM\_gNX0!0V!J [ [ KVRJY!\_T!J!0 b V30 ]QKUS!JZZQKWJ0QRN!RVON!VZ!  
0 ]N!SNJ0NU! , NPJON!JPU!JX0QVP!\_T!0 ]N!6KNSQUNP0D!!#PT! [ KV [ VSJY!0V!X ] JP^N!0 ]N! " & , / ! [ VK0QVP!  
VZ!0 ]N! , #7!ZVK!0 ]N!M [ XVWQP^!ZQXJY!TNJK!WMS0!\_N!J [ [ KVRNU!\_T!0 ]N!+QXN!6KNSQUNP0!ZVK!  
 , OMUNP0!#ZZJQS!JPU!SM\_WQ00NU!0V!0 ]N!&PQRNKSQ0T!2MU^NO!1 VWWQ00NN!PV!YJONK!0 ] JP!OX0V\_NK!  
;D!! ( ]N!X ] JP^N!WMS0!0 ]NP!\_N!J [ [ KVRNU!\_T!0 ]N!&PQRNKSQ0T!2MU^NO!1 VWWQ00NND!  
' D S&5-<&#M )@#7!1!7MPUS!UNKQRNU!ZKVW! " & , / 3S [ VPSVKNU!LMJYQZTQP^!SOMUNP0!SNKRQXNS!:VK!  
JPT!QPONKNS0!NJKPNU!VP!0 ]N!QPRNS0WNP0!VZ! " & , / !ZMPUS!QP!0 ]N!\$NSNKRN!7MPUD!  
7D G\$"-=%\$\*' [ 33#'#C'#PT! [ ]TSQXJY!QONW!b ] VSN! [ MK [ VSN!SVYNYT!SNKRNS!0 ]N!VK^JPQ`J0QVP!VK!Q0S!  
WQSSQVPD! , MX ]!JP!QONW!WMS0! ] JRN!J!MSNZMY!YQZN!ZVK!^KNJONK!0 ] JP!VPN!SNWNSONK!VK!\_N!NSSNP0QJY!  
0V!0 ]N!V [ NKJ0QVP!VZ!0 ]N!VK^JPQ`J0QVPD! , MX ]!UNONKWQPJ0QVPS!b QYY!\_N!WJUN!J0!0 ]N!UQSXKN0QVP!VZ!  
0 ]N! , OMUNP0!OK^JPQ`J0QVP!7MPUQP^!1 VWWQ00NND!  
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/D ( ]N!, 0MUNP0!OK^JPQ`J0QVP!7MPUQP^!E, O7F!1VWWQ00NN!S]JYY!KNRQNб!J [ [YQXJ0QVPS!ZVK!

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- #D , ]VMYU!J!KNXV^PQ`NU!SOMUNP0!VK^JPQ`J0QVP!KNXNQRN!ZMPUQP^!ZVK!J!&PQRNKS00T! ' c [NPSN!END^D!  
# " &!Nc [NPSNS:!XJONKQP^:![KQP0QP^:!INOXDF!VK!J! [MKX] JSN!ZKXVW!J!&PQRNKS00T!J [ [KVRNU!  
RNPUVK:! " & , / !S ]JYY! [JT!0] J0!VP!\_N ]JYZ!VZ!0]N!KNXV^PQ`NU!SOMUNP0!VK^JPQ`J0QVPD!
- 2D , ]VMYU!J!KNXV^PQ`NU!SOMUNP0!VK^JPQ`J0QVP!KNXNQRN!ZMPUQP^!ZVK!J! 1 J [00JY! / VVU: !JP!VZZQXN!VK!  
UN [JK0WNP0! b00]QP! , 0MUNP0! #ZZJQKS!WJT! [MKX] JSN!0]N! 1 J [00JY! / VVU!VP!\_N ]JYZ!VZ!0]N!  
SOMUNP0!VK^JPQ`J0QVP!JPU!ZJXQYQ0JON!J!UN [JK0WNP0!0KJPSZNK! b00]!0]N! " & , / !7QPJPXN!OZZQXND!  
( ]N! , 07! 1 VWWQ00NN! b QYY!ZVK b JKU!JYY!JYYVXJ0QVPS!ZVK! 1 J [00JY! / VVUS!0V!O ' \*! [KQVK!0V!JPT!  
SOMUNP0!VK^JPQ`J0QVPS!KNLMNS0QP^!O ' \*! [MKX] JSN!JPT! 1 J [00JY! / VVUESFD!!
- 1D #YY!ZQPJPXQJY!UVXMWNPOJ0QVP! [NK0JQPQP^!0V!LMJYQZTQP^!SOMUNP0!SNKRQXNS!WMSO!\_N!SM\_WQ00NU!  
b00]!0]N!S [VPSVK\S! ' cONKPY! 1 ]NXe! \$NLMNS0!7VKW!PV!YJONK!0] JP!0]QK0T!E<@F!UJTS!JZONK!0]N!  
NRNP0! ]JS!0eNP! [YJXN!VK!\_T!IMPN! ; !VZ!0]N!ZQXSXJY!TNJK!UMKQP^! b ]QX ]!0]N!ZMPUQP^! b JS!  
JYYVXJONU: ! b ]QX ]NRNK!VXXMKS!ZQKSOD! #YY!ZQPJPXQJY!UVXMWNPOJ0QVP! [NK0JQPQP^!0V!ZVVU:!  
&PQRNKS00T!Nc [NPSNS:!XJ [00JY!^VVUS: !XVPZKNPXN!KN^QSOKJ0QVP!ZNNS: !0VMKPJWNP0!ZNNS:!  
0VMKPJWNP0!0KJRN!Nc [NPSNS: !SNKRQXN!0KQ [ !0KJRN!Nc [NPSNS: !VK! [M\_YQX00T!WMSO!JYSV!\_N!  
SM\_WQ00NU! b00]!0]N!S [VPSVK\S! ' cONKPY! 1 ]NXe! \$NLMNS0!7VKW!PV!YJONK!0] JP!0]QK0T!E<@F!UJTS!  
JZONK!0]N! [MKX] JSN!VK!\_T!IMPN! ; !VZ!0]N!ZQXSXJY!TNJK!UMKQP^! b ]QX ]!0]N!ZMPUQP^! b JS!JYYVXJONU:!  
b ]QX ]NRNK!VXXMKS!ZQKSOD! #PT!UVXMWNPOJ0QVP!KNXNQRNU!JZONK!0]NSN!UNJUYPNS! b QYY!KNSMY0!QP!  
UNPQJY!VZ!KNQW\_MKSNWNP0!KNYJ0QP^!0V!0] VSN!Nc [NPSNSD!
- . D #PT!ZMPUS!0] J0!JKN!PV0!MQQYQ`NU!\_T!J!S [VPSVK!S ]JYY!KNOMKP!0V!0]N!XVYYNXQQRN! [VK0QVP!VZ!0]N!  
, #7!0]J0!Q!S!UNSQ^PJ0NU!ZVK! , 0MUNP0! O K^JPQ`J0QVP!7MPUQP^D!

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- #D #PT!KNXV^PQ`NU!SOMUNP0!VK^JPQ`J0QVP!S ]JYY!\_N!J\_YN!0V!J [ [NJY!J!UNXQSQVP!VZ!0]N! , 07!  
XVWWQ00NN!QZ!0]NT!XJP!UNWVPSOKJON!0]J0d!  
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#D ( ]N!\$NSNKRN!7MPU!S ]JYY!\_N!JRJQYJ\_YN!0V! [ MKX ] JSN!XJ [ Q0JY!^VVUS!VK!V0 ] NK!VZZQXN!KNYJ0NU!  
 NLMQ [ WNPO!ZVK! " & , / D!! ( ]N!WQPQWVW!JWVWMP0!JYYVXJ\_YN!ZVK!SMX ] !J! [ MKX ] JSN!S ] JYY!\_N!  
 n>@D@@D!  
 2D ( ]N!\$NSNKRN!7MPU!S ]JYY!\_N!JRJQYJ\_YN!0V!SVYNYT!S [ VPSVK!VK!0V!SM\_SQUQ`N!0 ] N!S [ VPSVKS ] Q [ !VZ!J!  
 LMJYQZTQP^!S0MUNP0!SNKRQXND!  
 ;D ( ]N!SNKRQXN!S ] JYY!\_N!S [ VPSVKNU!\_T! " & , / D!  
 ?D #PT!SNKRQXN!PV0!S [ VPSVKNU!\_T! " & , / !VP!JP!JPPMJY!\_JSQS!WJT!\_N!SVYNYT!S [ VPSVKNU!\_T!  
 0 ] QS!ZMPUD!  
 <D #PT!SNKRQXN!S [ VPSVKNU!\_T! " & , / !VP!JP!JPPMJY!\_JSQS!WJT!\_N!SM\_SQUQ`NU: !\_M0!PV0!  
 SVYNYT!S [ VPSVKNU!\_T!:0 ] QS!ZMPUD!  
 AD ( ]N!SNKRQXN!WJT!^NPNKJON!KNRNPMN!: !\_M0!S ] JYY!PV0!^NPNKJON! [ KVZQ0D!!! #PT!PN0!KNRNPMN!  
 S ] JYY!\_N!UQRQUNU! [ KV [ VK0QVPJYYT!0V!0 ] N!JWVMP0!VZ!XV3S [ VPSVKS ] Q [ G^MJKJPONND!  
 1D ( V!JYVXJON!JPT!ZMPUS!ZKVV!0 ] N! \$NSNKRN!7MPU!: !J! [ KV [ VSJY!S ] JYY!KNLMQKN!J!WJgVKQ0T!  
 JZZQKWJ0QRN!RVON!VZ!0 ] N! 2MU^N0! 1VWVW00NN!\_NZVKN!Q0!QS!SM\_W000NU!0V!0 ] N! , NPJON!QP!0 ] N!ZVKW!  
 VZ!J!\_QYD!! # !0 b V30 ] QKUS!JZZQKWJ0QRN!RVON!VZ!0 ] N! [ KNSNP0! , NPJON!JPU!JX0QVP!\_T!0 ] N! 6KNSQUNP0!  
 JKN!PNXNSSJKT!0V!J [ [ KVRN!0 ] N!\_QYD!!& [ VP!J [ [ KVRJ!\_T! " & , / :!0 ] N!+QXN!6KNSQUNP0!ZVK!  
 , 0MUNP0!#ZZJQKS!:VK!UNSQ^PNN!:WMS0!J [ [ KVRN!0 ] N!\_QY!\_NZVKN!JPT!ZMPUS!ZKVV!0 ] N! \$NSNKRN!  
 7MPU!WJT!\_N!JYVXJONUD!  
 . D \*Z!0 ] N!\_JYJPN!VZ!0 ] N! \$NSNKRN!7MPU!ZJYYS!\_NYV b !0NP! [ NKXNP0!E ; @ o F!VZ!0 ] N! " & , / !JPPMJY!  
 V [ NKJ0QP^!\_MU^N0!: !J!\_MU^N0!YQPN!S ] JYY!\_N!QPXYMUNU!QP!0 ] N!PNc0!JPPMJY!V [ NKJ0QP^!\_MU^N0!0V!  
 SN0!JSQUN!ZMPUS!ZVK!0 ] N! \$NSNKRN!7MPUD!! ( ] QS!\_MU^N0!YQPN!S ] JYY!PV0!\_N!^KNJONK!0 ] JP!ZQRN!  
 [ NKXNP0!E> o F!VZ!0 ] N!JPPMJY!V [ NKJ0QP^!\_MU^N0!JPU!S ] JYY!XVP0QPMN!VP!JP!JPPMJY!\_JSQS!MP0QY!  
 0 ] N!\_JYJPN!VZ!0 ] N! \$NSNKRN!7MPU!QS!NLMJY!0V!VK!^KNJONK!0 ] JP!ONP! [ NKXNP0!E ; @ o F!VZ!0 ] N!  
 JPPMJY!V [ NKJ0QP^!\_MU^N0D!  
 ' D \*Z!0 ] N!\_JYJPN!VZ!0 ] N! \$NSNKRN!7MPU!JWJSSNS!0V!^KNJONK!0 ] JP!ZQZ0T! [ NKXNP0!E> @ o F!VZ!0 ] N!  
 " & , / !JPPMJY!V [ NKJ0QP^!\_MU^N0!J0!0 ] N!XYVSN!VZ!JPT!ZQXJY!TNJK!: !J!XJ [ ! b QY!\_N!QP00JONUD!!  
 7VYV b QP^!0 ] N!QP00J0QVP!VZ!0 ] N!XJ [ ! [ KVXNSS!:JPT!JU00QVPJY!ZMPUS!0 ] J0! b VMYU! ] JRN!\_NNP!  
 0KJPSZNKKN!0V!0 ] N! \$NSNKRN!7MPU!: !J0!0 ] N!NPU!VZ!J!ZQXJY!TNJK!: ! b QY!\_N!0KJPSZNKKN!0V!J!  
 ] VYUQP^!JXXVMP0!NS0J\_YQS ] NU!\_T!0 ] N! " JKLMN00N!&PQRNKSQ0T! OZZQXN!VZ!0 ] N! 1VW [ OKVYVND! ( ] N!  
 7QPJXPQJY!+QXN!6KNSQUNP0!QS! ] NKN\_T!JM0 ] VKQ`NU!0V!VRNKSNN!0 ] N!0KJPSZKN!VZ!0 ] N!KVYVRN!ZMPUS!  
 QP0V!0 ] N! ] VYUQP^!YQPN!J0!0 ] N!NPU!VZ!0 ] N!ZQXJY!TNJKD! ( ] N!JYVXJ0QVP!VZ!0 ] N!ZMPUS!QP!0 ] N!  
 ] VYUQP^!JXXVMP0!S ] JYY!ZVYV b !0 ] N!ZQPJXPQJY! [ VYQXT!JS!VM0YQPNU!QP! , NX0QVP!+\*\*!SM\_SNX0QVP! j D!  
 7D \*Z!0 ] N!JWVMP0!VZ!ZMPUS!QP!0 ] N! " & , / ! \$NSNKRN!7MPU!ZJYYS!\_NYV b !0 ] N!QPS00M0NU!XJ [ !NRYN!:!  
 0 ] N!XJ [ !S ] JYY!\_N!YQZONUD! 5 Q0 ] !0 ] N!YQZ0QP^!VZ!0 ] N!XJ [ :!J0!0 ] N!NPU!VZ!J!ZQXJY!TNJK!: !JPT!  
 KNWJQPQP^!ZMPUS!S ] JYY!\_N!0KJPSZNKKN!QP0V!0 ] N! " & , / ! \$NSNKRN!7MPU!MP0QY!SJQU!KNSNKRN!ZMPU!  
 KNJX ] NS!Q0S!XJ [ [ NU!YQW0!0 ] MS!QPS00M0QP^!0 ] N!XJ [ ! [ KVXNUMKNSD!

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#D ' JX ] !UN [ JK0WNP0!X ] JQK!VZ! " & , / !S ] JYY!SM\_WQ0!J!UN [ JK0WNP0JY!\_MU^N0!ZVK!JYY!LMJYQZTQP^!  
 SOMUNP0!SNKRQXNSD! . N [ JK0WNP0JY!\_MU^N0!ZVKWS!ZVK!0 ] N!PNc0!ZQXJY!TNJK!S ] JYY!\_N!WJUN!  
 JRJQYJ\_YN!\_T!0 ] N! 7QPJXPQJY! . N [ JK0WNP0!PV!YJONK!0 ] JP!0 ] N!ZQKS0! b NNe!VZ! . NXNW\_NK!JPU!WMS0!

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2MU^N0!1VWWQ00NN!UN0NKWQPQP^!0]N!ZQPJY!\_MU^N0!ZVK!0]J0!UN[JK0WNP0D!  
2D ( ]N!2MU^N0!1VWWQ00NN!bQYY![KN[JKN!J!S0J0NWNPO!VZ!0]N![KVgNX0NU!JPPMJY!V[NKJ0QP^!\_MU^N0!  
ZVK!0]N!PNc0!ZQSXJY!TNJKD!!( ]N!S0J0NWNPO!S]JYY!YQS0!0]N!ZVYYVbQP^d!  
;D ( ]N![KVgNX0NU!KNRNPMN!ZKVW!0]N!"&, /![VK0QVP!VZ!0]N!, #7: !JS!J^KNNU!M[VP!\_T!0]N!  
2MU^N0!1VWWQ00NN!JPU!0]N!&PQRNKS00T\S!OZZQXN!VZ!7QPJPXND!  
?D ( ]N![KVgNX0NU!JWVMP0!VZ!KNRNPMN!ZKVW!UNKQRNU!ZMPUS:!JS!J^KNNU!M[VP!\_T!0]N!  
2MU^N0!1VWWQ00NN!JPU!0]N!, 0MUNP0!#ZZJQKS!VK!UNSQ^PNND!!( ]NSN!ZMPUS!S]JYY!\_N!  
JYYVXJ\_YN!VPYT!0V!"&, /D!  
<D ( ]N!0V0JY!ZMPUS!JYYVXJ\_YN:!b]QX]!S]JYY!NLMJY!0]N!0V0JY!KNRNPMNS!WQPMS!0]N!

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ZQKS0! , NPJON!WNN0QP^!ZVYV b (P^!0]N!KNJYVXJ0QVPD!! #PT!\_MU^N0JKT!KNJYVXJ0QVPS!NcXNNUQP^!  
n>@@@!@!QP!J!^QRNP!TNJK!S]JYY!\_N!KNXVWWNPUNU!\_T!0]N!2MU^N0! 1 VWWQ00NN!JPU!KNLMQKN!  
J [ [KVRJY!\_T!J!0 b V30]QKUS!JZZQKWJ0QRN!RVON!VZ!0]N!SNJONU! , NPJOND!

j D \*P!J!TNJK!QP! b ]QX]!SOMUNP0!NPKVYVWNP0!QS!]Q^]NK!0]JP!Nc [NXONU!:0]NKN!WJT!JKQSN!  
MPJP0QXQ [JONU!KNRNPMS!ZKVV!0]N! " & , / ! [VK0QVP!VZ!0]N! , #7D! ( ]N!JWVMP0!VZ!MPJP0QXQ [JONU!  
KNRNPMS! b ]QX]!S]JYY!\_N!JRJQYJ\_YN!ZVK!JYVXJ0QVP!S]JYY!\_N!UNONKWQPNU!\_T!0]N!2MU^N0!  
1 VWWQ00NND!! #ZONK!0]N!MPJP0QXQ [JONU!KNRNPMS!]JRN!\_NNP!UN [VSQ0NU!QP0V!0]N! " & , / !  
JXXVMP0!JYY!S [VPSVKS!VZ!LMJYQZTQP^!SOMUNP0!SNKRQXNS!S]JYY!\_N!PV0QZQNU!VZ!0]N!MPJP0QXQ [JONU!  
KNRNPMS!JPU!S]JYY!KNXNQRN!PV!YNSS!0]JP!ZQRN!XYJSS!UJTS!PV0QXN!VZ!0]N!UNJUYPN!ZVK!  
SM\_WQ00QP^!J [ [YQXJ0QVPS!ZVK!JU00QVPJY!ZMPUQP^D!! ( ]N!2MU^N0! 1 VWWQ00NN!S]JYY!KNRQN b !0]N!  
J [ [YQXJ0QVPS!JPU!SM\_WQ0!0V!0]N! , NPJON!J!KNXVWWNPJU0QVP!ZVK!0]N!JYVXJ0QVP!VZ!0]NSN!ZMPUSD!  
# !0 b V30]QKUS!JZZQKWJ0QRN!RVON!VZ!0]N!SNJONU! , NPJON!S]JYY!\_N!KNLMQKNU!0V!J [ [KVRN!0]N!  
KNXVWWNPJU0QVPD!!

\*D) \*P!J!TNJK!QP! b ]QX]!0]N! \$NSNKRN!7MPU!XJ [!]JS!\_NNP!QPS00Q0M0NU!:0]N!KVYVVRNK!ZMPUS!0]J0!]JRN!  
\_NNP!UN [VSQ0NU!QP0V!0]N!]VYUQP^!JXXVMP0!S]JYY!\_NXVWN!JYVXJ\_YN!\_T!0]N!2MU^N0!  
1 VWWQ00NND! #YY!S [VPSVKS!VZ!LMJYQZTQP^!SOMUNP0!SNKRQXNS!S]JYY!\_N!PV0QZQNU!VZ!0]N!ZMPUS!QP!  
0]N!]VYUQP^!JXXVMP0!JPU!S]JYY!KNXNQRN!PV!YNSS!0]JP!ZQRN!XYJSS!UJTS!PV0QXN!VZ!0]N!UNJUYPN!  
ZVK!SM\_WQ00QP^!J [ [YQXJ0QVPS!ZVK!JU00QVPJY!ZMPUQP^D! ( ]N!2MU^N0! 1 VWWQ00NN!S]JYY!KNRQN b !  
0]N!J [ [YQXJ0QVPS!JPU!SM\_WQ0!0V!0]N! , NPJON!J!KNXVWWNPJU0QVP!ZVK!0]N!JYVXJ0QVP!VZ!0]NSN!  
ZMPUS!VP!0]N! , NPJON!S!0]QKU!7JYY! , NWNSONK!WNN0QP^! # !0 b V!0]QKUS!JZZQKWJ0QRN!RVON!VZ!0]N!  
SNJONU! , NPJON! , ]JYY!\_N!KNLMQKNU!0V!J [ [KVRN!0]N!KNXVWWNPJU0QVPD!

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#D) #YY!KNRNPMS!0V!0]N!XKNUQ0!VZ! " & , / !S]JYY!\_N!UN [VSQ0NU!QP0V!JP!JM0]VKQ`NU! " & , / !JXXVMP0!  
\_T!0]N!7QPJPXQJY! . N [JK0WNP0!QP!0]N!QUNP0QXJY!ZVKW!QP! b ]QX]!Q0! b JS!KNXNQRNUD!! ( ]N!  
7QPJPXQJY! + QXN!6KNSQUNP0!S]JYY!JSXNK0JQP!0]N!JXXVMP0! b ]QX]!QS!NP000YNU!0V!0]N!KNRNPMS!  
MPUNK!0]N!J [ [KVRNU!\_MU^N0!:!JPU!S]JYY!0KJPSZNK!0]N!UN [VSQ0!JXXVKUQP^YT!0V!0]N!J [ [KV [KQJON!  
JXXVMP0SD!

2D) 7QPJY!\_MU^N0JKT!JYVXJ0QVPS!0V!S [VPSVKS!VZ!LMJYQZTQP^!SOMUNP0!SNKRQXNS!WJT!\_N!Nc [NPUNU!

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. D #PT!S[VPSVK!VZ!J!LMJYQZTQP^!SOMUNP0!SNKRQXN:!]JRQP^!JP!JUNLMJON!\_J!JPXN!KNWJQPQP^!QP!QOS!



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- > ?&@#&#', OB/ZBO-'C'' D\*=-?=@\$%=3@'38'09>'hZ-0'P=-?-%P=8%'M35?'\$@#'F\*\$5=8=F\$%=3@'38'5&F&=<=@I'8)@#=@I'853?'43%K'09>'\$@#%K&'H53I5\$?'J3\$5#'
- > ?&@#&#', /B, BO-'''C'' G\*\$5=8=F\$%=3@'38'FK\$5=%\$4\*&'F3@%5=4)%=3@7'
- > ?&@#&#'-BABOZ''''C'' T3#=#&#<3%=@I''53F&#)5&'835'09>'\$@#'J)#I&%G3??=%&&'0&@\$%357'
- > ?&@#&#'UBLBOZ''''C'' 2&=?4)57&?&@%#3F)?&@%\$%=3@'5&\)=5&?&@%7'
- > ?&@#&#'ABLBOR''''C'' Y@F5&\$7&#''35%=3@'38'>F%=<=%+'M&&'3'09>%3'@3'\*&77%K\$@'A-g.'?3#=#&#8)@#=@I'#&\$#\*=@&'835'F\*)4'7''35%7.'\$@#'F\*\$5=8=&#%'K\$%'35I\$@=\_\$%=3@7'?\$+'3@\*+'\$''\*+'3@F&'835'\$@'\$F%=<=%+'a'
- > ?&@#&#'AB/LBOU''C' Y@F5&\$7&#''09>%K5&7K3\*#'835'0&@\$%&'\$''53<\$\*%3'h/-00'
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#D! ( ]N![JKYQJWNP0JKT!JM0]VKQ0T!VZ!0]N! " & , / ! , NPJON!S]JYY!\_N!234&5%67'2)\*&7'38'95#&5.'  
: & ; \* + ' 2 & < = 7 & # : ! N c X N [ 0 ! b ] N K N J S ! J W N P U N U ! Q P ! 0 ] N S N ! S 0 J P U Q P ^ ! K M Y N S D ! ! ( ] N ! W V S 0 ! X M K K N P 0 !  
R N K S Q V P ! V Z ! 0 ] N ! , N P J O N ! S 0 J P U Q P ^ ! K M Y N S ! S ] J Y Y ! \_ N ! Q P ! N Z Z N X 0 ! J 0 ! J Y Y ! , N P J O N ! W N N O Q P ^ S D !

2D! 5 ]NP!UQZZNKNPXNS!VXXMK!\_N0bNNP!0]N!1VPS0Q0M0QVP:!,NPJON!,0JPUQP^!\$MYNS:!]JPU!234&5%67'  
2)\*&7:!]N!1VPS0Q0M0QVP!S]JYY!0JeN![KNXNUNPXN!VRNK!0]N!,NPJON!,0JPUQP^!\$MYNS:!]JPU!0]N!  
,NPJON!,0JPUQP^!\$MYNS!S]JYY!0JeN![KNXNUNPXN!VRNK!\$V\_NK0\!\$MYNSD!!!

1D!

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1D! ( ]N![KNSNP0!JPU!RV0QP^!, NPJ0N!S] JYY!XVPSQ0S0!VZ!JYY!SNPJ0VKS!RV0QP^!QP!J [ [KVRJY!VK!UNPQJY!VZ!  
 J!WV0QVPD!!#\_SONP0QVPS!S] JYY!PV0!\_N!XVPSQUNKNU!QP!0]N!XJYXMYJ0QVP!VZ!0]N![NKXNP0J^N!  
 PNNUNUD!  
 .D! +VONS!S] JYY!PV0!\_N!WJUN!\_T![KVcT!RV0ND!E\$NJZZQKWJ0QVPF!  
 'D! \*P!0]N!NRNP0!LMVKMW!QS!PV0!WN0!J0!0]N!0QWN!VZ!J!RV0ND!  
 ;D ( ]N!YN^QSYJ0QVP!MPUNK!XVPSQUNKJ0QVP!S] JYY!\_N!0J\_YNU!QPUNZQP0NYT!\_T!0]N!1 ]JQKD!  
 ?D ( ]N!KNWJQPQP^!YN^QSYJ0QRN! [JK0!VZ!0]N!WNN0QP^! b QYY!\_N!KNWVRNU!ZKVV!0]N!J^NPUJ!JPU!  
 [YJXNU!VP!0]N!PNc0!J^NPUJD!  
 <D ( ]N!WNN0QP^! b QYY!0]NP!WVRN!QP0V!0]N!PVP3YN^QSYJ0QRN! [JK0!VZ!0]N!WNN0QP^!  
 EJPPVMPXNWNPOS!IN0XDF!!!  
 AD 7QPJYYT!0]N!WNN0QP^! b QYY!\_N!JUgVMKPNU!\_T!0]N!1 ]JQKD!  
 7D! #YY!RVONS!MPYNS!Nc [YQXQ0YT!UNZQPNU!V0]NK b QSN!S] JYY!\_N!XVPSQUNKNU!0V!\_N! [KNSNP0!RVONSD!!  
 ( ]N!0T [N!VZ!RVON!PNXNSSJKT!S] JYY!\_N!VM0YQPNU!QP!0]N!YJONS0!RNKSQVP!VZ!0]N! " & , /!  
 1VPS0Q0MQVP!QOS!2T34JbS!:234&5%67'2)\*&7'38'95#&5!VK!bQ0]QP!0]N!, NPJ0N!, 0JPUQP^!\$MYNSD!!  
 /D! ( ]N!WN0]VU!VZ!RV0QP^!S] JYY!\_N!YNZ0!0V!0]N!UQSXKN0QVP!VZ!0]N!X]JQK!:\_M0!0]N!MSN!VZ!SNXKN0!  
 \_JYYV0!RVONS!S] JYY!\_N! [KV]Q\_Q0NU!MPYNS!XVPS0Q0MQVPJYYT!WJPUJ0NUD! ' JX ]!SNPJ0VK\S!RVON!:  
 NQ0]NK!QP!0]N!JZZQKWJ0QRN!:PN^J0QRN!:VK!JP!J\_SONP0QVP!: b QYY!\_N!KNXVKUNU!\_T!0]N!4N^QSYJ0QRN!  
 1YnKe!JPU!QPXYMUNU!QP!0]N!WNN0QP^!WQPMONS!JPU! [VSONU!VP!0]N! " & , /! bN\_SQ0ND!

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#D " V0QVPS! [KV [NKYT!WVRNU!ZVK!XVPSQUNKJ0QVP!S] JYY!\_N!QP0KVUMXNU!\_T!M [!0V!ZVMK!JM0] VKS!VZ!  
 0]N!YN^QSYJ0QVP!0JeNP!QP!VKUNK!VZ!0]N!NQK!YQSOQP^!VP!0]N!WV0QVPD!! ( ]QS!QP0KVUMX0QVP!S] JYY!\_N!  
 QWWNUQJ0NYT!JZONK!0]N!WV0QVP!KNXNQ0RNS!J!SNXVPUD!! . MKQP^!0]QS!0QWN!:N!JX ]!JM0] VK!S] JYY! ]JRN!  
 ZVMK!WQPMONS!0V!S [NJe!VP!\_N] JYZ!VZ!0]N!WV0QVPD!! ( QWN!QS!0KJPSZKJ\_YN!VPYT!0V!JPT!VZ!0]N!  
 V0]NK!0]KNN!JM0] VKSD!! ( ]N!JM0] VKS\!QP0KVUMX0VKT!0QWN! [NKQVU!S] JYY!PV0!\_N!Nc0NPUNUD!  
 2D 7VYV bQP^!0]N!QP0KVUMX0QVP!0]NKN!S] JYY!\_N!J! [NKQVU!VZ!LMNS0QVPSD!  
 ;D! %MNS0QVPS!S] JYY!\_N!JSeNU!VPYT!\_T!SNPJ0VKS!! ( ]NKN!S] JYY!\_N!PV!0QWN!YQWQ0!0V!0]N!  
 LMNS0QVPS! [NKQVUh! ]V bNRNK!:SNPJ0VKS!S] JYY!VPYT!\_N!JYV bNU!0V!JSe!LMNS0QVPS!VP!0 bV!  
 VXXJSQVPS!ZVK!0NP!E ; @F!WQPMONS!N!JX ]D!! \$ ]NOVKQXJY!LMNS0QVPS!S] JYY!PV0!\_N! [NKWQ00NUD!  
 ?D! ( ]N!4 + 6!E 1 ]JQKF! ]JS!0]N!UQSXKN0QVP!0V!JYONK!0]NSN!YQWQ0S!VP!LMNS0QVPS!QZ!JPPVMPXNU!  
 [KQVK!0V!XVPSQUNKJ0QVP!VZ!0]N!WV0QVPD!!!  
 JD! #P!V\_gNX0QVP!0V!0]N!X]JP^N!QP!YQWQ0S!S] JYY!KNLMQKN!JP!QWWNUQJ0N!RVON!\_V0 ]!  
 QKNS [NX0QRN!VZ! b ]NKN!0]N! , NPJ0N!QS!VP!QOS!J^NPUJ!VK!J0! b ]J0!SON [!VZ! [JKYQJWNPOJKT!  
 [KVXNUMKND!  
 \_D! #! ?G<!RVON!QP!0]N!@&I\$%=<&!VZ!0]N! [KNSNP0! , NPJ0N! b QYY!SMS0JQP!0]N!YQWQ0S!JS! b KQ00NP!QP!  
 , 0JPUQP^!\$MYNSD!!7JQYMKN!VZ!0]N! , NPJ0N!0V!KNJX ]!J! ?G<!RVON!QP!0]N!@&I\$%=<&! [NKWQ0S!  
 0]N!4 + 6!S!E 1 ]JQK\SF!WVUQZQXJ0QVP!0V!\_N!MSNU!QP!XVPSQUNKJ0QVP!VZ!0]N!QWWNUQJ0N!  
 PNc0!WV0QVP!3@\*+D!  
 <D! ( ]N!4 + 6!E 1 ]JQKF!S] JYYd!  
 JD! " JQP0JQP!J!S [NJeNK\S!YQSO!JPU!WVP0QVK!0]N!0QWN!Nc [NPUNUD!  
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?D! #!PNbYT!JkkQRQP^!SNPJ0VK:!Pv0! [KNSNP0!ZVK!LMNS0QVPS!QP! 1 VWWQ00NN!VZ!0]N! 5 ]VYN:!S]JYY!  
 \_N!^QRNP!0NP!E; @F!WQPMONS!0V!JSe!LMNS0QVPS!QP!^NPNKJYD!  
 <D! ( ]N!JM0]VKS\!QP0KVUMX0VKT!0QWN! [NKQVU!S]JYY!\_N!VWWQ00NUD!  
 AD! \*P!0]N!NRNP0!0]J0!0]N! 1 ]JQK!VZ! 1 VWWQ00NN!VZ!0]N! 5 ]VYN!\_NXVWNS!0]N! 1 ]JQK!VZ!0]N!  
 ,NPJ0N:!0]N!KQ^]0S!VZ!LMNS0QVPS!JPU!UN\_J0N!S]JYY!\_N!b00] ]NYUh! ]VbNRNK:!0]N!X]JQK!S]JYY!  
 \_N! [NKWQ00NU!0V!RV0N!VP!0]N!WV0QVPD!! ) V!RVQXN!RV0N!WJT!\_N!XJYINU:!!JPU!0]N! 1 ]JQK!WMS0!  
 RV0N!YJS0D!

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#D! ,M\_XVWWQ00NNS:!S0JPUQP^!VK!S [NXQJY:!S]JYY!XVPUMX0!\_MSQPNS!JS!UN0JQYNU!QP!0]QS!SNX0QVPD!  
 2D!

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<D \*0!QS!S0KVP^YT!SM^NS0NU!0]J0!J0!YNJS0!VPN!VZ!0]N!0]KNN!KN[KNSNP0J0QRNS!\_N!J!WNW\_NK!VZ!  
0]N!INSM00!XVWWMP00TD!  
AD ( ]N!, NYNX0QVP! 1 VWW00NN!S]JYY!JYSV!]JRN!J!PVP3RV0QP^!JURQSVK:!0]N!+QXN!6KNSQUNP0!ZVK!  
, 0MUNP0!#ZZJQKS!VK!UNSQ^PNND!!#YY!WNN0QP^S!JPU!UNYQ\_NKJ0QVP!VZ!0]N!XVWW00NN!WMS0!  
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;D ) VWQPJ0QVPS!ZVK!, NPQVK!, [NJeNK!WJT!XVWN!ZKVW!JPT!WNW\_NK!VZ!0]N!^KJUMJ0QP^!XYJSS!  
VK!ZKVW!ZJXMY0T!J UWQP0S0KJ0VKS:!VK!S0JZZD!  
?D ( ]N!KNLMNS0!ZVK!PVWQPJ0QVPS!WMS0!\_N!JRJQYJ\_YN!0V!0]N!MPQRNKS00T!XVWWMP00T!J0!YNJS0!  
0]KNN!bNNeS![KQVK!0V!0]N!PVWQPJ0QVP!UNJUYQPN!  
2D # [ [YQXJ0QVPS!ZVK!, NPQVK!, [NJeNK!S]JYY!\_N!SVYQX00NU!JS!ZVYVbSd!  
;D #PT!WNW\_NK!VZ!0]N!^KJUMJ0QP^!XYJSS!b ]V!]JS!\_NNP!PVWQPJ0NU!ZVK!, NPQVK!, [NJeNK!WJT!  
J [ [YTD!  
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J [ [YQXJ0QVPD!  
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ZVK!KNRQNbQP^!J [ [YQXJ0QVPS!JPU!SNYNX0QP^!ZQPJYQS0SD!  
2D #ZONK!0]N!J [ [YQXJ0QVP!UNJUYQPN!:0]N!, NYNX0QVP! 1 VWW00NN!S]JYY!NRJYMJ0N!JYY!J [ [YQXJ0QVPS!

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SOMUNP0!VK^JPQ^ J0QVP!XVPS000M0QVPS:!J!KNS [VPSQ\_QYQOT!UNYN^J0NU!QP!JXXVKUJPNX!b00]!0]N!" JKLMN00N!
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0]QS!XVWWQ00NN!JPU!S]VMU!\_N! [KNSNP0!ZVK!0]N!XVWWQ00NN!UNYQ\_NKJ0QVPSD!

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0]N!OZZQXN!VZ!' P^J^NWNP0!JPU!\*PXYMSQVP!0V!" &, /!ZVK!J [ [KVRJY!VZ!XVPS000M0QVP!M [UJ0NSD!
2D - (]N!1VWWQ00NN!bQYY!KNRQNb!JPU!J [ [KVRN!VK!UNPT!JYY!KNLMNS0S!ZVK!KNXV^P00QVP!VZ!PNb!
VK^JPQ^ J0QVPS!0]J0!JKN!ZVKb JKUNU!\_T!0]N!OZZQXN!VZ!' P^J^NWNP0!JPU! . NRVV [WNP0!0V!
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WJgVKQOT!RVON!VZ!0]N!XVWWQ00NN!WNW\_NKS! [KNSNP0D!!\*Z!J!WJgVKQOT!UVNS!PVO!J [ [KVRN!0]N!
KNLMNS0NU!X]JP^NS:0]N!VK^JPQ^ J0QVP!WJT!J [ [NJY!0]QS!UNXQSQVP!\_T!KNLMNS0QP^!XVPSQUNKJ0QVP!
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VZ!0]N!XVWWQ00NN!WNW\_NKS! [KNSNP0D!!\*Z!J!0]KNN3ZVMK0]S!RVON!QS!PVO!KNJX]NU:0]N!WJ00NK!bQYY!
JM0VWJ0QXJYTT!\_N!ZVKb JKUNU!0V!0]N!, NPJ0N!ZVK!XVPSQUNKJ0QVPD!!\*P!0]N!, NPJ0N!:0]N!KNLMNS0!ZVK!

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RV0N!VZ!0]N!SNJ0NU!,NPJ0ND!!(]N!JWNPUNP0!S]JY!\_NXVWN!NZZNX0QRN!JZ0NK!J[[KVRJY!\_T!0]N!"&,-/!  
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b Q Y Y ! Z Q Y Y ! V M 0 ! J P ! J [ [ Y Q X J O Q V P ! U N O J Q Y Q P ^ ! 0 ] N Q K ! \_ J S Q X ! Q P Z V K W J O Q V P ! ! S M X ] ! J S ! X V Y Y N ^ N ! ! T N J K ! Q P !  
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Q P O N K N S O N U ! Q P ! S N K R Q P ^ ! V P D ! ! # Y S V ! 0 ] N ! S O M U N P O ! S ] V M Y U ! [ K V R Q U N ! 0 ] N Q K ! S X ] N U M Y N ! 0 V ! 0 ] N ! \_ N S O ! V Z !  
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KNS [NX0QRN!XVWWQ00NN!X]JQK!PV0QZTQP^!0]NW!VZ!0]N!S0MUNP0!J [ [VQP0WNP0SD!! ( ]N!WNWV!

